Dear Friends and Supporters,

Thank you for making FLOC a trusted name in education for nearly 60 years. Since our founding in 1965, FLOC has served more than 10,000 student across D.C. with academic support that helps them thrive - both inside and out of the classroom.

In D.C. the odds are stacked against our students. In 2023, just one-third of D.C. Public School students were proficient in English language arts - and only 12% were proficient in math. More than ever, D.C. students need the support of personalized out-of-school time programming. Yet, FLOC remains one of the only nonprofits in D.C. that offers one-on-one tutoring.

Your thoughtful generosity ensures that D.C. students at FLOC have access to dedicated tutoring, mentorship, scholarships and more... which help promising young people overcome academic challenges and pursue their dreams.

And our interventions works. Since 2007, 100% of our students have graduated from high school on-time. What’s more? 100% have also enrolled in post-secondary education.

On behalf of all of us at FLOC, thank you for sharing our mission: service for love of children.

With Deep Gratitude,
LaToya Clark
Executive Director
OUR MISSION...
Is to provide educational support and services beyond the classroom to help students succeed from second grade through college and career.

OUR PROGRAMS

**Neighborhood Tutoring Program**
Helps students in second through twelfth grade achieve grade-level competency in reading and math through one-on-one attention and a structured, step-by-step curriculum.

**Summer Camp**
Prevents summer learning loss and helps prepare students for success in their next grade level.

**College Coaching**
Supports high school students in small group settings as they navigate graduation requirements, complete college applications, and identify sources of financial aid.

**Fred Taylor Scholarship Fund**
Provides direct financial support to economically disadvantaged youth on their journeys to successfully completing a postsecondary degree.
OUR VISION...
Is of a city where every child’s potential is unlocked with a post-secondary degree, opening the doors to success in life.

FROM OCTOBER 1, 2022 TO SEPTEMBER 30, 2023...

232 students were supported by FLOC's programs.

100% of FLOC students progressed to the next grade level.

100% of math and literacy students improved their proficiency by at least half a grade level after 56 hours of tutoring.

100% of FLOC seniors graduated from high school on time.

100% of FLOC seniors were accepted into one or more post-secondary education programs.

8 in 10 students increased their vocabularies over six weeks of summer camp.
[FLOC tutoring] is inspirational, and it can impact your grades because they teach you tricks and they have things here that they don’t have at school. Patience is one of them.
-Cayden, FLOC Student

"[My tutor] doesn’t let me give up!"
-Kurtis, FLOC Student

I enjoy my tutor and the staff at FLOC because they care about me and my needs.
-Aiden, FLOC student

[My daughter] had an incredible summer. [FLOC] has enhanced her confidence and academics!
-LaSheema, FLOC Parent
MEET OUR STUDENTS...

Eliceo and Marcel are twin brothers. For three years, they have worked hard as FLOC students. This past school year, both boys were surprised with brand-new bikes, presented as an award recognizing their outstanding performance in their winter assessments. They each improved their scores by 30% from the fall!

Their joy was contagious as they eagerly accepted their prizes. The twins expressed their heartfelt gratitude and their continued determination to succeed in school.

This summer, FLOC proudly hosted students for a five-week camp filled with enriching experiences. Through hands-on learning, campers explored their interests and built their self-confidence. Students enjoyed a field trip to the U.S. Botanic Garden, where they got to plant their own bulbs. Back at FLOC, students took their gardening knowledge one step further. They participated in a range of lessons on healthy food and where it comes from. They even had the chance to test out a range of delicious - and nutritious - snacks!
A DREAM FULFILLED...

School for Ziyah was once very difficult. Many years ago, after making the transition to middle school, Ziyah found herself falling behind academically.

In seventh grade, she turned to FLOC for help. At FLOC, Ziyah received one-on-one tutoring from a committed volunteer. They worked hard to close the gap.

Earlier this year, Ziyah was accepted into SIX universities. That is the difference your generosity makes.

Caring people like you make life-changing tutoring programs possible for promising children and youth across D.C. This tutoring is always free-of-cost and tailored to meet each student’s unique needs. But it’s not just about tutoring. It’s about helping students like Ziyah believe in themselves and their ability to achieve their dreams.

After six years with FLOC, Ziyah is now a high school senior. In addition to tutoring, Ziyah received support from FLOC as she completed her 26-page senior thesis. This experience will serve her well next year in college.

Recently, Ziyah proudly announced her decision to attend Delaware State University. We cannot wait to see what she accomplishes in the future!
YOU MAKE IT ALL POSSIBLE.

Donors

The following donors generously contributed 500 dollars or more towards FLOC’s mission between October 1, 2022 and September 30, 2023.

Anonymous (1)  Kirkland & Ellis LLP  Sherry Gilbert
Avaya  Klinck Foundation  Keith Hofmann
The Benevity Community Impact Fund  Knight Family Vision Foundation  Walter H. Hylton III
Ben’s Chili Bowl Foundation  The Miller & Chevalier Charitable Foundation  Daniel & Kay Kaplan
The Capital Group Companies Charitable Foundation  The Morrison & Foerster Foundation  Colin & Suzanne Kimpel
Catawamteak Fund of Maine of the Maine Community Foundation  Dweck Family Foundation  Susan Learmonth
Charities Aid Foundation America  Realogy Charitable Foundation  Carl P. Leubsdorf & Susan Page
Charleys Kids Foundation  Share Fund  David Levine
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Corina Higginson Trust  United Way Suncoast  Charles & Yvonne Levy
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Ellucian Company  Westminster Foundation  Kelly McGrath
Fabrangen Tzedakah Collective  Harold & Lori Amos  Dasha Mignov
Ford’s Theatre Society  Hope Babcock  Stephanie Mueller
Grapevine Inc.  Charlotte Bahin  Joel & Thonya Nelson
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Catawamteak Fund of Maine of the Maine Community Foundation  Ralph S. & Frances R. Dweck Family Foundation  William Tuttle
Klinck Foundation  Realogy Charitable Foundation  Westminster Foundation
Knight Family Vision Foundation  The Miller & Chevalier Charitable Foundation  Harold & Lori Amos
The Morrison & Foerster Foundation  The Miller & Chevalier Charitable Foundation  Ralph S. & Frances R. Dweck Family Foundation
WITH DEEP GRATITUDE ...

Program Partners
The following organizations partnered with FLOC to advance our mission between October 1, 2022 and September 30, 2023.

826DC  DCTMI  Jubilee Teen Center
American Housing Fund  Deloitte  The Line Hotel
Capitol Hill Community Foundation  George Washington University  Mentor DC|MD

Staff
Thank you to our staff for their tireless efforts on behalf of our mission.
LaToya Clark, Executive Director
Trynita Romeo, Director of Strategic Partnerships and Program Development
Emelitza Gonzalez, Community Outreach & Enrollment Coordinator
Leif Jackson, Program Coordinator
Ashley Johnson, Program Manager
Marisol Martinez, Human Resources Manager
Anne Storck, Program Coordinator

Board
Thank you to our Board of Directors for their passionate leadership.
Sanjay K. Mitchell, Chair
Cesar Chavez Public Charter School for Public Policy, Executive Director
Matthew Blocher, Vice-Chair
CoStar Group, Vice President
Grace Langham, Secretary
Flock DC, President
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Rachel Clement
ChildFund International, Project Manager
Renee-Lauren Ellis
Amazon.com, Corporate Counsel
Kyle Fields
Morgan Stanley, Director
Ashley Perzyna
National Association for College Admission Counseling, COO
THE FINANCIAL PICTURE...

Representing Fiscal Year 2023, which ran from October 1, 2022 through September 30, 2023.

Total Revenue
$1,347,388

Total Expenses
$1,431,487

FROM ALL OF US AT FLOC...
THANK YOU FOR INVESTING IN D.C. STUDENTS.