A LETTER FROM THE EXECUTIVE DIRECTOR...

Dear friends and supporters,

At FLOC, we believe that education provides young people with the tools they need to transform not just their own lives, but the lives of their families and the communities around them.

Yet, right now in the District of Columbia, just 75% of students graduate from high school. The transition back to in-person schooling last year revealed the depth of the learning loss caused by the pandemic. Students, particularly those from vulnerable backgrounds, have missed out on key educational milestones.

Your support is more critical now than ever before. Everyday, your generosity fuels programs that close learning gaps for D.C. students. You ensure that all FLOC students receive one-on-one tutoring from dedicated volunteers who care deeply about their education. This tutoring is always free-of-cost and tailored to meet each student’s unique needs. In just 28 tutoring sessions, students can progress to a full grade level in both math and reading, setting them up for success from second grade through college and career.

On behalf of all of us at FLOC, thank you for investing in D.C. students. Together, we can unlock the full potential of young people in the District.

With Deep Gratitude,
LaToya Clark
Executive Director
OUR MISSION...
Is to provide educational support and services beyond the classroom to help students succeed from second grade through college and career.

OUR VISION...
Is of a city where every child’s potential is unlocked with a post-secondary degree, opening the doors to success in life.

WE BELIEVE...
- Every child matters and is equally important.
- The best education combines quality in the classroom with enhanced learning opportunities outside of school.
- Every family who needs and wants these opportunities should have guaranteed access.
- Every child deserves a clear, viable path to a post-secondary degree.
WE SUPPORT STUDENTS...

- In second through twelfth grade.
- Who are currently six or more months behind grade level in math or reading.
- Who qualify for Medicaid, TANF, SNAP or Free or Reduced Lunch.

OUR IMPACT...

- In just 28 tutoring sessions, FLOC students can gain a full grade level equivalency in both math and reading.
- 100% of FLOC's high school students graduate on time.
- FLOC has awarded more than 300,000 dollars in higher education scholarships since 2000.
- FLOC has supported more than 10,000 students since 1965.
OUR PROGRAMS...

Neighborhood Tutoring
Helps students in second through twelfth grade achieve grade-level competency in reading and math through one-on-one attention and a structured, step-by-step curriculum.

Summer Academy
Is designed to prevent summer learning loss and jumpstart students' preparation for the next grade level. Students practice study skills, build confidence in their academic performance, and develop meaningful relationships with adults who are invested in their success.

City Leaders
Helps students in eighth through twelfth grade strengthen their understanding of critical SAT components. In addition, 11th and 12th grade students work with coaches to complete college applications, fill out FAFSA forms, and identify relevant scholarship opportunities. Students also engage in career exploration and workforce development to ensure they are prepared to successfully transition out of high school, no matter what path they choose.

Fred Taylor Scholarship Fund
Provides direct financial support to economically disadvantaged youth on their paths to successfully completing a postsecondary degree.
BETWEEN OCTOBER 1, 2021 AND SEPTEMBER 30, 2022...

253 students were supported by FLOC's programs.

89% of FLOC students maintained or improved their grade-level during the Summer Academy.

100% of FLOC seniors applied for post-secondary education.

100% of FLOC seniors were accepted into one or more post-secondary education program.

93% of Fred Taylor Scholarship recipients persisted towards their college degree.

100% of FLOC students progressed to the next grade level.

136 volunteers provided tailored, one-on-one tutoring for FLOC students.

327 donors generously invested in FLOC's mission... Most of our funding comes directly from people like you!
"Since my daughter has been coming she has shown great interest in her math skills. So I thank [FLOC] for just giving her the push and the confidence she needed to be successful."
~LaWanda, FLOC Parent

"[My son's] vocabulary expanded. He also is eager to attend every Saturday session at FLOC... I believe [it] is a very well-organized program and is amazing for children of all ages if they need a little push in some areas."
~Tara, FLOC Parent

"Before FLOC, I used to get so stressed out about math.... Now, thanks to my tutor, I don’t get frustrated anymore. I'm actually pretty good at math!"
~Kurtis, FLOC student
IN 2022...SIX FLOC STUDENTS BECAME PUBLISHED AUTHORS!

At the start of the 2021-2022 school year, we sat down with a number of our middle school students to learn more about their experiences learning and growing during the pandemic. What started out as a discussion turned into a collection of stories that represents their feelings and their dreams... all in their own words.

In January 2022, six FLOC students became published authors when their stories were released as the book We Matter: Six Students and Their Protest.

The book sold out online within hours of its release. And our student authors even had the chance to autograph copies for their readers!

This book helps give a voice to bright young people in D.C. whose perspectives and experiences are too often overlooked. This book stands as a testament to our students' hard work and dedication...

It is something that will live on forever.

Want a copy for your bookshelf? Visit: bit.ly/WeMatterBook
MEET MIKA...

She is a current grad student at American University. Her goal is to earn her masters degree and become a successful communications executive.

She is well on her way to achieving that dream...

But ten years ago, her dream was different: To become the first member of her family to go to college.

In her senior year of high school, Mika applied to several colleges... And the acceptance letters rolled in.

“This is the best and worst feeling,” Mika remembers. “I felt this validation and so much excitement. But then I get a financial aid award...and I’m like, ‘Okay, I can’t actually go here.’”

With little financial aid, Mika’s dream of attending college seemed almost impossible. But she didn’t give up. She remembered FLOC and decided to reach out for help.

“I got the mentor of my dreams,” Mika smiles. With her mentor’s support, Mika applied to Ithaca College... and she received nearly a full scholarship. She was so close to achieving her dream. But then another reality set in: she did not have the 2,000 dollars she needed to enroll.

“Where am I going to get this money from?” Mika remembers asking herself. “2,000 dollars seems like the world to me.”

Thanks to generous donors like you, Mika received the Fred Taylor Scholarship. With this scholarship, FLOC alumni receive 2,000 dollars a year throughout college. Mika was over-the-moon.

Too often in D.C., the dreams of bright, promising students like Mika are crushed by financial burdens. Your generosity can change that.

Thank you for standing alongside D.C. students like Mika.
YOU MAKE IT ALL POSSIBLE.

Donors

The following donors generously contributed 1,000 dollars or more towards FLOC’s mission between October 1, 2021 and September 30, 2022.

Anonymous (2)  James Ritter  Hattie M. Strong Foundation, Inc.
Ed Barrow  Cassandra Sánchez and  International Monetary Fund
Karen Bartman  David Houston  Jack Kent Cooke Foundation
Robert and Susan Bell  Richard W. and Katie Snowdon  JBGSmith
Matthew Blocher and  Stan Sobel and Elizabeth  John Edward Fowler Memorial
Matt Alion  Nicholas  Foundation
Charles F. and  Warren Stern  Kid Up and Go
Alexis Bolden  Barton F. Stichman  Klinck Foundation
Dorothy Derge  Grace A. Taylor  Knight Family Vision Foundation
James B. Donaldson  Mark Yecies and Ellen Roche  Martha Washington Straus-Harry
Renée-Lauren Ellis  Ben’s Chili Bowl Foundation  Max and Victoria Dreyfus
Dr. Margaret Fletcher  The Benevity Community  Foundation, Inc.
and Ross D. Fletcher  Impact Fund  The Miller & Chevalier
Michelle Fung  The Capital Group Companies  Charitable Foundation
Viraj Gandhi  Charitable Foundation  The Morris & Gwendolyn Cafritz
Patrick G. and Ann M.  Capitol Hill Community  Foundation
Grasso  Foundation
Clare Herington and  Catawamteak Fund of Maine of  The Morrison & Foerster
Laurence Platt  the Maine Community  Foundation
Foundation
Kevin Hughes  Charleys Kids Foundation  Nation's Capital DC Chapter of
Ralph Kahn  Church of the Saviour  Jack and Jill
Colin and Suzanne  City First Bank of D.C.  Ralph S. & Frances R. Dweck
Kimpel  Corina Higginson Trust  Family Foundation
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David D. Levine  The Damien Foundation  Share Fund
Charles and Yvonne Levy  Delta Sigma Theta Sorority, Inc.  TerpSys
William and Mary Mason  Washington DC Alumnae  United Way National
Lawrence G. and  Dimick Foundation  Capital Area
Barbara McBride  Fidelity Charitable Gift Fund  United Way Worldwide
Jessica McDonald  The George Preston Marshall  Venable Foundation
John Miceli  Foundation
Dasha Migunov  Government of the District of  Westminster Foundation
Stephanie Mueller  Columbia
Jed and Sarah Nussdorf  Gratis Foundation  Whiteford, Taylor, & Preston LLP
Robert A. Remes  The Winokur Family  Foundation, Inc.

Government of the District of Columbia  World Bank Group Youth to
Youth Community
WITH DEEP GRATITUDE ...

Program Partners

The following organizations partnered with FLOC to advance our mission between October 1, 2021 and September 30, 2022.

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Staff

Thank you to our staff for their tireless efforts on behalf of our mission.

LaToya Clark, Executive Director
Trynita Romeo, Director of Strategic Partnerships and Program Development
Emelitza Gonzalez, Community Outreach & Enrollment Coordinator
Leif Jackson, Program Coordinator
Ashley Johnson, Program Manager
Marisol Martinez, Human Resources & Operations Generalist
Anne Storck, Program Coordinator

Board

Thank you to our Board of Directors for their passionate leadership.

Sanjay K. Mitchell, Chair
Thurgood Marshall Academy PCHS, Director of College and Alumni Programs
Grace Langham, Vice-Chair & Secretary
Nest DC, Chief Executive Officer
F. Chapman Taylor, Treasurer
The Capital Group Companies, Senior Vice President
Matthew Blocher, Director
CoStar Group, Vice President, Head of Global Marketing
Renee-Lauren Ellis, Director
Amazon.com, Corporate Counsel
THE FINANCIAL PICTURE...

Representing Fiscal Year 2022, which ran from October 1, 2021 through September 30, 2022.

Total Revenue
$1,529,962

Total Expenses
$1,386,452

Change in Net Assets
$143,510

EXPENSES: A CLOSER LOOK...

Neighborhood Tutoring Program & Summer Academy
$306,887

City Leaders: Middle and High School Scholars
$222,616

Fred Taylor Scholarship Fund & Post-Secondary Scholars
$291,529

Fundraising: Investing In Our Mission
$202,090

Management & Administration: Making It All Happen
$363,330
FROM ALL OF US AT FLOC...
THANK YOU
FOR INVESTING IN
D.C. STUDENTS.