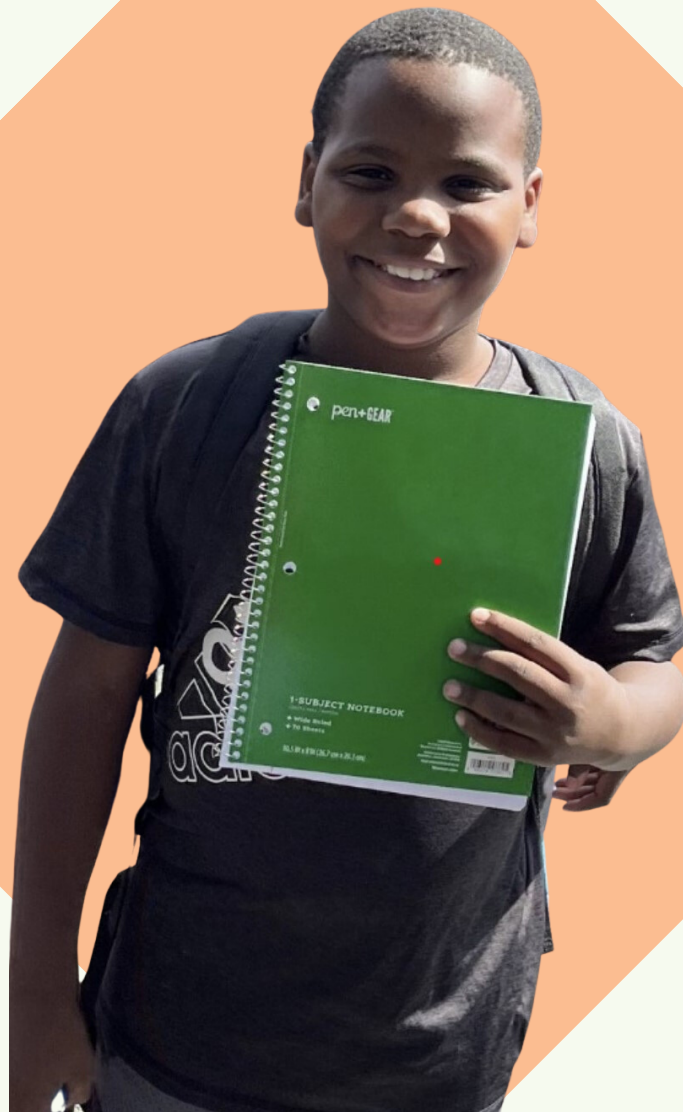




2022 IMPACT REPORT



TEACH. EMPOWER. TRANSFORM.

1301 Pennsylvania Avenue SE, Washington, DC 20003
202-462-8686 | www.floc.org

A LETTER FROM THE EXECUTIVE DIRECTOR...

Dear friends and supporters,

At FLOC, we believe that education provides young people with the tools they need to transform not just their own lives, but the lives of their families and the communities around them.

Yet, right now in the District of Columbia, just 75% of students graduate from high school. The transition back to in-person schooling last year revealed the depth of the learning loss caused by the pandemic. Students, particularly those from vulnerable backgrounds, have missed out on key educational milestones.

Your support is more critical now than ever before. Everyday, your generosity fuels programs that close learning gaps for D.C. students. You ensure that all FLOC students receive one-on-one tutoring from dedicated volunteers who care deeply about their education. This tutoring is always free-of-cost and tailored to meet each student's unique needs. In just 28 tutoring sessions, students can progress to a full grade level in both math and reading, setting them up for success from second grade through college and career.

On behalf of all of us at FLOC, thank you for investing in D.C. students. Together, we can unlock the full potential of young people in the District.

With Deep Gratitude,
LaToya Clark
Executive Director



OUR MISSION...

Is to provide educational support and services beyond the classroom to help students succeed from second grade through college and career.

OUR VISION...

Is of a city where every child's potential is unlocked with a post-secondary degree, opening the doors to success in life.

WE BELIEVE...

- Every child matters and is equally important.
- The best education combines quality in the classroom with enhanced learning opportunities outside of school.
- Every family who needs and wants these opportunities should have guaranteed access.
- Every child deserves a clear, viable path to a post-secondary degree.



WE SUPPORT STUDENTS...

- In second through twelfth grade.
- Who are currently six or more months behind grade level in math or reading.
- Who qualify for Medicaid, TANF, SNAP or Free or Reduced Lunch.

OUR IMPACT...

- In just 28 tutoring sessions, FLOC students can gain a full grade level equivalency in both math and reading.
- 100% of FLOC's high school students graduate on time.
- FLOC has awarded more than 300,000 dollars in higher education scholarships since 2000.
- FLOC has supported more than 10,000 students since 1965.



90%
of FLOC students
will be the first
in their families
to attend
college.

OUR PROGRAMS...

Neighborhood Tutoring

Helps students in second through twelfth grade achieve grade-level competency in reading and math through one-on-one attention and a structured, step-by-step curriculum.

Summer Academy

Is designed to prevent summer learning loss and jumpstart students' preparation for the next grade level. Students practice study skills, build confidence in their academic performance, and develop meaningful relationships with adults who are invested in their success.

City Leaders

Helps students in eighth through twelfth grade strengthen their understanding of critical SAT components.

In addition, 11th and 12th grade students work with coaches to complete college applications, fill out FAFSA forms, and identify relevant scholarship opportunities.

Students also engage in career exploration and workforce development to ensure they are prepared to successfully transition out of high school, no matter what path they choose.

Fred Taylor Scholarship Fund

Provides direct financial support to economically disadvantaged youth on their paths to successfully completing a postsecondary degree.



BETWEEN OCTOBER 1, 2021 AND SEPTEMBER 30, 2022...

253

**students were supported by
FLOC's programs.**

89%

**of FLOC students
maintained or improved
their grade-level during the
Summer Academy.**

100%

**of FLOC seniors applied for
post-secondary education.**

100%

**of FLOC seniors were
accepted into one or more
post-secondary education
program.**

93%

**of Fred Taylor Scholarship
recipients persisted towards
their college degree.**

100%

**of FLOC students
progressed to the next
grade level.**

136

**volunteers provided
tailored, one-on-one
tutoring for FLOC students.**

327

**donors generously invested
in FLOC's mission...
Most of our funding comes
directly from people like
you!**

THE VOICES OF FLOC...

"Since my daughter has been coming she has shown great interest in her math skills. So I thank [FLOC] for just giving her the **push and the confidence she needed** to be successful."

~LaWanda, FLOC Parent

"[My son's] vocabulary expanded. He also is eager to attend every Saturday session at FLOC... I believe [it] is a very well-organized program and is **amazing for children of all ages** if they need a little push in some areas."

~Tara, FLOC Parent

"Before FLOC, I used to get so stressed out about math.... Now, thanks to my tutor, I **don't get frustrated anymore**.

I'm actually pretty good at math!"

~Kurtis, FLOC student



IN 2022...SIX FLOC STUDENTS BECAME PUBLISHED AUTHORS!

At the start of the 2021-2022 school year, we sat down with a number of our middle school students to learn more about their experiences learning and growing during the pandemic. What started out as a discussion turned into a collection of stories that represents their feelings and their dreams... **all in their own words.**

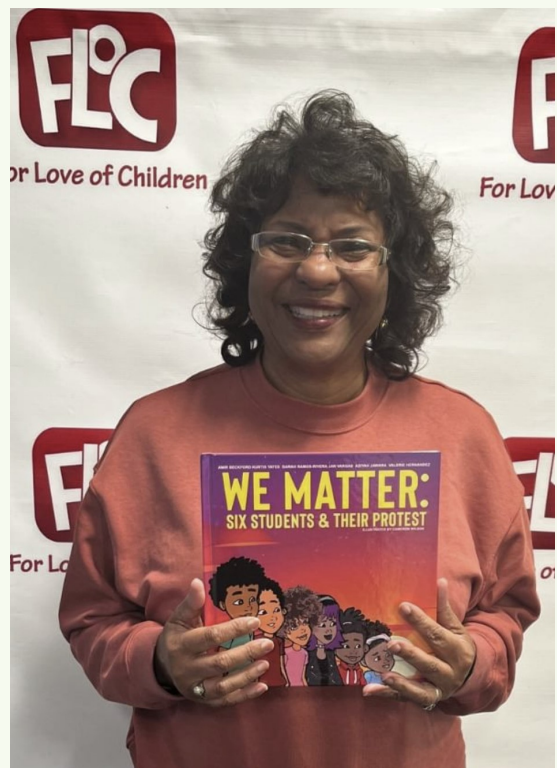
In January 2022, **six FLOC students became published authors** when their stories were released as the book We Matter: Six Students and Their Protest.

The book sold out online within hours of its release. And our student authors even had the chance to autograph copies for their readers!

This book helps give a voice to bright young people in D.C. whose perspectives and experiences are too often overlooked. This book stands as a testament to our students' hard work and dedication...

It is something that will live on forever.

Want a copy for your bookshelf? Visit:
bit.ly/WeMatterBook



MEET MIKA...

She is a current grad student at American University. Her goal is to earn her masters degree and become a successful communications executive.

She is well on her way to achieving that dream...

But ten years ago, her dream was different: To become the first member of her family to go to college.

In her senior year of high school, Mika applied to several colleges... And the acceptance letters rolled in.

"This is the best and worst feeling," Mika remembers. **"I felt this validation and so much excitement. But then I get a financial aid award...and I'm like, 'Okay, I can't actually go here.'"**

With little financial aid, Mika's dream of attending college seemed almost impossible. But she didn't give up. She remembered FLOC and decided to reach out for help.

"I got the mentor of my dreams," Mika smiles. With her mentor's support, Mika applied to Ithaca College... **and she received nearly a full scholarship.** She was so close to achieving her dream. But then another reality set in: she did not have the 2,000 dollars she needed to enroll.

"Where am I going to get this money from?" Mika remembers asking herself. **"2,000 dollars seems like the world to me."**

Thanks to generous donors like you, Mika received the Fred Taylor Scholarship. With this scholarship, FLOC alumni receive 2,000 dollars a year throughout college. Mika was over-the-moon.

Too often in D.C., the dreams of bright, promising students like Mika are crushed by financial burdens. **Your generosity can change that.**

Thank you for standing alongside D.C. students like Mika.



YOU MAKE IT ALL POSSIBLE.

Donors

The following donors generously contributed 1,000 dollars or more towards FLOC's mission between October 1, 2021 and September 30, 2022.

Anonymous (2)	James Ritter	Hattie M. Strong Foundation, Inc.
Ed Barrow	Cassandra Sánchez and	International Monetary Fund
Karen Bartman	David Houston	Jack Kent Cooke Foundation
Robert and Susan Bell	Richard W. and Katie Snowdon	JBGSmith
Matthew Blocher and	Stan Sobel and Elizabeth	John Edward Fowler Memorial
Matt Alion	Nicholas	Foundation
Charles F. and	Warren Stern	Kid Up and Go
Alexis Bolden	Barton F. Stichman	Klinck Foundation
Dorothy Derge	Grace A. Taylor	Knight Family Vision Foundation
James B. Donaldson	Mark Yecies and Ellen Roche	Martha Washington Straus-Harry
Bradley Edelman	American Eagle Foundation	H. Straus Foundation, Inc.
Renée-Lauren Ellis	Ben's Chili Bowl Foundation	Max and Victoria Dreyfus
Dr. Margaret Fletcher	The Benevity Community	Foundation, Inc.
and Ross D. Fletcher	Impact Fund	The Miller & Chevalier
Michelle Fung	The Capital Group Companies	Charitable Foundation
Viraj Gandhi	Charitable Foundation	The Morris & Gwendolyn Cafritz
Patrick G. and Ann M.	Capitol Hill Community	Foundation
Grasso	Foundation	The Morrison & Foerster
Clare Herington and	Catawamteak Fund of Maine of	Foundation
Laurence Platt	the Maine Community	Nation's Capital DC Chapter of
Kevin Hughes	Foundation	Jack and Jill
Ralph Kahn	Charleys Kids Foundation	Ralph S. & Frances R. Dweck
Colin and Suzanne	Church of the Saviour	Family Foundation
Kimpel	City First Bank of D.C.	Seekers-Church of the Saviour
Ingrid Grace Langham	Corina Higginson Trust	Share Fund
David D. Levine	The CoStar Group	TerpSys
Charles and Yvonne Levy	The Damien Foundation	United Way National
William and Mary Mason	Delta Sigma Theta Sorority, Inc.	Capital Area
Lawrence G. and	Washington DC Alumnae	United Way Worldwide
Barbara McBride	Dimick Foundation	Venable Foundation
Jessica McDonald	Fidelity Charitable Gift Fund	Westminster Foundation
John Miceli	The George Preston Marshall	Whiteford, Taylor, & Preston LLP
Dasha Migunov	Foundation	The Winokur Family
Stephanie Mueller	Government of the District of	Foundation, Inc.
Jed and Sarah Nussdorf	Columbia	World Bank Group Youth to
Robert A. Remes	Gratis Foundation	Youth Community

WITH DEEP GRATITUDE ...

Program Partners

The following organizations partnered with FLOC to advance our mission between October 1, 2021 and September 30, 2022.

826DC	DCTMI	Jubilee Teen Center
American Housing Fund	Deloitte	The Line Hotel
Capitol Hill Community Foundation	George Washington University	Mentor DC MD NFP

Staff

Thank you to our staff for their tireless efforts on behalf of our mission.

LaToya Clark, Executive Director
Trynita Romeo, Director of Strategic Partnerships and Program Development
Emelitza Gonzalez, Community Outreach & Enrollment Coordinator
Leif Jackson, Program Coordinator
Ashley Johnson, Program Manager
Marisol Martinez, Human Resources & Operations Generalist
Anne Storck, Program Coordinator

Board

Thank you to our Board of Directors for their passionate leadership.

Sanjay K. Mitchell, Chair
Thurgood Marshall Academy PCHS, Director of College and Alumni Programs
Grace Langham, Vice-Chair & Secretary
Nest DC, Chief Executive Officer
F. Chapman Taylor, Treasurer
The Capital Group Companies, Senior Vice President
Matthew Blocher, Director
CoStar Group, Vice President, Head of Global Marketing
Renee-Lauren Ellis, Director
Amazon.com, Corporate Counsel

THE FINANCIAL PICTURE...

Representing Fiscal Year 2022, which ran from October 1, 2021 through September 30, 2022.

Total Revenue

\$1,529,962



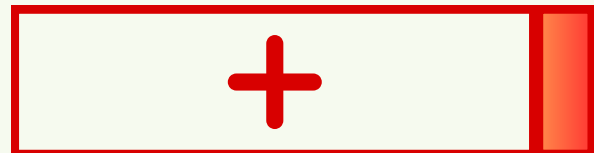
Total Expenses

\$1,386,452



Change in Net Assets

\$143,510



EXPENSES: A CLOSER LOOK...

Neighborhood Tutoring Program & Summer Academy

\$306,887

City Leaders: Middle and High School Scholars

\$222,616

Fred Taylor Scholarship Fund & Post-Secondary Scholars

\$291,529

Fundraising: Investing In Our Mission

\$202,090

Management & Administration: Making It All Happen

\$363,330

**FROM ALL OF US AT FLOC...
THANK YOU
FOR INVESTING IN
D.C. STUDENTS.**

