Fax: 202-403-3888

FOR LOVE OF CHILDREN Instructions for Filing Form 8879-EO IRS e-file Signature Authorization for Form 990 For the year ended September 30, 2021

The original IRS E-file Signature Authorization form should be signed (use full name) and dated by an authorized officer of the organization.

Return your signed IRS e-file Signature Authorization Form 8879-EO to:

S.E. McMASTER & ASSOCIATES, PLLC 1825 K STREET, NW, STE 705 WASHINGTON DC 20006

There is no tax due with the filing of this return.

Do NOT separately file Form 990 with the Internal Revenue Service. Doing so will delay the processing of your return. We must receive your signed form before we can electronically transmit your return, which is due on or before August 15, 2022. We would appreciate you returning this form as soon as possible as this will expedite the processing of your return. The Internal Revenue Service will notify us when your return is accepted. Your return is not considered filed until the Internal Revenue Service confirms their acceptance, which may occur after the due date of your return.

Fax: 202-403-3888

FOR LOVE OF CHILDREN
Instructions for Filing
Form 990
8868 Application for Extension of Time to File
For the Year Ended September 30, 2021

No signature required.

The extension should be filed on or before February 15, 2022 with:

Department of the Treasury Internal Revenue Service Center Ogden, UT 84201-0045

There is no tax due with the filing of this application.

To document the timely filing of your extension application(s), we suggest that you obtain and retain proof of mailing. Proof of mailing can be accomplished by sending the extension application(s) by registered or certified mail (metered by the U.S. Postal Service) or through the use of an IRS approved delivery method provided by an IRS designated private delivery service.

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic

iling of this f	form, visit www.irs.gov/e-file-providers/e-file-f	or-charities	-and-non-profits.							
Automatic	6-Month Extension of Time. Only subm	it original	(no copies needed).		-					
All corporation	ons required to file an income tax return othe rm 7004 to request an extension of time to fi	r than Fori	m 990-T (including 112	0-C filers), partnerships, REM	IICs, and trusts					
Гуре or	Name of exempt organization or other filer, see in	Taxpayer identification number	(TIN)							
orint	FOR LOVE OF CHILDREN	52-6064548								
File by the due date for	Number, street, and room or suite no. If a P.O. box, see instructions.									
iling your	1301 PENNSYLVANIA AVE SE									
eturn. See nstructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20003									
Enter the Re	turn Code for the return that this application	is for (file	a separate application fo	or each return)	0 1					
Application		Return	Application		Return					
s For	F 000 F.7	Code	Is For	· \	Code					
	Form 990-EZ	01	Form 990-T (corporat	ion)	07					
Form 990-BL Form 4720 (02 03	Form 1041-A	n individual)	08					
Form 990-PF	,	03	Form 4720 (other that Form 5227	10						
	(sec. 401(a) or 408(a) trust)	05	Form 6069		11					
	(trust other than above)	06	Form 8870		12					
Telephone If the orga If this is foor the whole	as are in the care of ► 1301 PENNSYLVAN: No. ► 202 462-8686 Anization does not have an office or place of both a Group Return, enter the organization's force group, check this box In a manes and TINs of all members the extensions.	I ousiness ir ur digit Gro it is for pa	Fax No. ▶ the United States, checoup Exemption Number (ck this box						
	st an automatic 6-month extension of time ur		08/15 , 202	22 , to file the exempt orga	anization return					
for the	organization named above. The extension is calendar year 20 or tax year beginning 10/0 ax year entered in line 1 is for less than 12 m	for the org	ganization's return for:	<u>09/30</u> , 20 <u>2</u>						
c	hange in accounting period									
	application is for Forms 990-BL, 990-PF, 99	90-1, 4/20	o, or buby, enter the	·	• 0					
	undable credits. See instructions. application is for Forms 990-PF, 990-T,	4720, o	r 6069, enter any re	efundable credits and	0.					
estimated tax payments made. Include any prior year overpayment allowed as a credit.										
	e due. Subtract line 3b from line 3a. Include onic Federal Tax Payment System). See instru-		ent with this form, if re	quired, by using EFTPS 3c \$	0.					
	are going to make an electronic funds withdrawal		it) with this Form 8868 se		r					
nstructions.	a. 5 genig to make an electronic runds withdrawa	. (an oor dob	,	.s 6 100 20 and 1 6mil 607	= = o ro. paymont					
	ct and Paperwork Reduction Act Notice, see instr	uctions.		Form	8868 (Rev. 1-2020)					

Form 8879-EC

IRS e-file Signature Authorization for an Exempt Organization

OMB	Nο	1545-0047

For calendar year 2020, or fiscal year beginning 10/01, 2020, and ending 09/30

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization or person subject to tax

Taxpayer identification number

52-6064548

FOR LOVE OF CHILDREN Name and title of officer or person subject to tax

BRANDELYN ANDERSON, EXECUTIVE DIRECTOR

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

Da	VIII Declaration and Cian	.4	Authorization of Officer or Boroon Subject to Tay	,	
7a	Form 4720 check here ►	b	Total tax (Form 4720, Part III, line 1)	. 7b	
6a	Form 990-T check here ▶	b	Total tax (Form 990-T, Part III, line 4)	. 6b	
5a	Form 8868 check here ▶	b	Balance due (Form 8868, line 3c)	5b	
4a	Form 990-PF check here ▶	b	Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
3a	Form 1120-POL check here		b Total tax (Form 1120-POL, line 22)	3b	
2a	Form 990-EZ check here ▶	_b	Total revenue, if any (Form 990-EZ, line 9)	2b	
1a	Form 990 check here ► X b	Tota	al revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	1,656,550.

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that $\lfloor X \rfloor$ I am an officer of the above organization or $\lfloor L \rfloor$ I am a person subject to tax with respect to (name of organization) and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in

processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

lauthorize S.E. MCMASTER & ASSOCIATES, PLL to enter my PIN **ERO firm name**

as my signature

on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date $\triangleright 05/17/2022$

Part | Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature ▶

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see back of form.

Form **8879-EO** (2020)

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

AF	or tn	e 202	to calendar year, or tax year begin	ining 107	01, 2020,	and ending	<u></u>		09/	730,2021	
B ci	neck if ap	oplicable:	C Name of organization				D	Employer ide	entifica	ation number	
	Addre		FOR LOVE OF CHILDREN					FO 6064	E 4 0		
	chang		Doing Business As Number and street (or P.O. box if mail is		.) [2		52-6064			
	Name	change			5)	Room/suite		Telephone nu		co.c	
	†	return	1301 PENNSYLVANIA AVE				(.	202) 46	2-86	080	
	Termi		City or town, state or province, country, a	and ZIP or loreign postal code			_ ا _			1 740	F 2 2
	return	1	WASHINGTON, DC 20003		EDGOM		_	Gross receipt		1,743,	
	pendi		F Name and address of principal officer:	BRANDELYN AND		0.3		 Is this a grous subordinates' 	?	— 	X No
_			1301 PENNSYLVANIA AVE				H(t	Are all subordi			No
		empt st	1 1 (1)(1)) (insert no.)	4947(a)(1) or	f 527				(see instructions)	
_			WWW.FLOC.ORG			1.		Group exemp			
				Association Other		L Year of f	ormation:	1965 M	State o	of legal domicile:	DC
Pa	art I		mmary			~			~=~=		
	1		y describe the organization's mission of					ND TRAN	SFOR	RM 	
)Ce		CHI.	LDREN TO BECOME CONTRIBU	JTING MEMBERS OF	 . THETK (COMMUNIT	'IES.				
rnai											
Governance			k this box 🕨 🔛 if the organization d	•	•				1		0
Ŏ			per of voting members of the governing						3		9.
Activities &			per of independent voting members of t						4		9.
vi ti			number of individuals employed in cale						5		31.
ćį			number of volunteers (estimate if necess						6		457.
٩			unrelated business revenue from Part V						7a		0
	b	Net ur	nrelated business taxable income from	Form 990-T, line 34	<u>.</u>				7b		0
	_					-		rior Year		Current Ye	
en		Contri	ibutions and grants (Part VIII, line 1h)		COPY	FOR		3,030,79		1,610	
Revenue	9		am service revenue (Part VIII, line 2g)		PUBLIC INS	-		21 01	0.		,627
Re			tment income (Part VIII, column (A), line					31,91	_		,689
			revenue (Part VIII, column (A), lines 5,					0.60 0.0	0.		,739
	12		revenue - add lines 8 through 11 (must			3,062,70	_	1,656			
			ts and similar amounts paid (Part IX, colu					84,72	_	5 /	,849
	14		fits paid to or for members (Part IX, colu					002 10	0.	0.00	$\frac{0}{204}$
ses			ies, other compensation, employee bene					803,18	_	900	,224
Expenses	16a	Profes	ssional fundraising fees (Part IX, column	ı (A), line 11e)	401 404				0.		0
Exp	b	Total 1	fundraising expenses (Part IX, column (I	D), line 25) ▶	481,494.			706 00		7.61	270
			expenses (Part IX, column (A), lines 11				1	786,92			,372
			expenses. Add lines 13-17 (must equal					,674,83	_	1,719	
_ s	19	Rever	nue less expenses. Subtract line 18 from	n line 12				.,387,86			,895
Net Assets or Fund Balances						-		g of Current Y		End of Year	
sse	20		assets (Part X, line 16)				3	412.06		3,203	
et A	21		liabilities (Part X, line 26)					412,96 2,862,58		2,917	,207
			ssets or fund balances. Subtract line 21	from line 20	<u>.</u>			2,002,30	0.	2,911	, / /4
	rt II		gnature Block	in return including accompa	nuina aahadula	and atatama	anta and	to the best of	mu kr	nowledge and hal	liof it io
true	e, corre	ect, and	of perjury, I declare that I have examined thit complete. Declaration of preparer (other than	n officer) is based on all inform	nation of which	es and statement of preparer has	any know	ledge.	шу кг	nowledge and bei	ilei, it is
								05/1	7/20	122	
Sig	n		Signature of officer					Date	7 / 20)	
Hei			BRANDELYN ANDERSON		בעברוות:	IVE DIRE	СТОР	Date			
			Type or print name and title		EAECUI	TAE DIKE	CIOR				
_			Type or print name and title (Type preparer's name	Preparer's signature		Date			., p	TIN	
Paid	l) 7 \		2022	Check	"		
Prep	oarer		MCMASTER CPA	S E MCMASTER CP		05/18/				P00310424	
Use	Only		s name S.E. MCMASTER &	<u> </u>						0709624 -223-5001	
Max	4h = 11		s address 1825 K STREET, NW, STE				Ph	one no.	∠∪∠-		—
			scuss this return with the preparer show	•	<i>)</i>					X Yes	No
For	rape	rwork	Reduction Act Notice, see the separat	e instructions.						Form 990	(2020)

Form 990 (2020) Page 2

Pa	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	_ X
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: ATTACHMENT 1	^_
	ATTACHMENT T	
_	Did the construction of th	
2		X No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program	
•		X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported.	
	(Code:) (Expenses \$ 437,438. including grants of \$) (Revenue \$)	
	ATTACHMENT 2	
41-	(Code) \(\sigma_{\text{insurance}} \sigma_{\text{insurance}} \sigma_{\	
40	(Code:) (Expenses \$278,167. including grants of \$) (Revenue \$)	
	ATTACHMENT 3	
<u></u>	(Code:) (Expenses \$ 154,005. including grants of \$) (Revenue \$ 2,627.)	
70	IN THE 2019-2020 PROGRAM YEAR, FLOC SERVED 596 DUPLICATED STUDENTS	
	ACROSS OUR PROGRAMS (I.E. ONE STUDENT ENROLLED IN BOTH MATH AND	
	READING TUTORING WOULD BE CONSIDERED TWO STUDENTS SERVED). WE ARE	
	PLEASED TO HAVE REACHED THIS NUMBER OF STUDENTS IN A YEAR SO	
	THOROUGHLY DISRUPTED BY THE COVID-19 GLOBAL PANDEMIC. BEFORE MARCH	
	2020, MORE THAN 90% OF FLOC'S ACTIVITIES TOOK PLACE IN-PERSON,	
	MEANING WE HAD TO COMPLETELY REIMAGINE HOW WE DELIVERED PROGRAMS	
	IN A MATTER OF WEEKS. DESPITE THESE UNCERTAINTIES, FLOC HAS SINCE	
	SERVED MORE THAN 50% MORE STUDENTS DURING SUMMER 2020 PROGRAMMING	
	THAT WE HAD ANTICIPATED, THANKS IN LARGE PART TO OUR EXTENSIVE VOLUNTEER TUTOR NETWORK.	
	VOLUMIEER TOTOR WEIWORK.	
4d	Other program services (Describe on Schedule O.) ATTACHMENT 4	
. •	(Expenses \$ 78,891. including grants of \$) (Revenue \$)	
4e	Total program service expenses ▶ 948,501.	
JSA 0E1	020 1.000 Form 990	(2020)

Form 990 (2020) Page 3

Part	Checklist of Required Schedules			ago c
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	,		Х
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	-		Х
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	6		Х
7	"Yes," complete Schedule D, Part I	6		21
,	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i>	—		21
0	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	•		
3	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
• •	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
_	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	_		3.7
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	40		v
4-	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	, -		Х
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40		Х
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Λ
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		Х
20.4	If "Yes," complete Schedule G, Part III	19		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		21
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
~ '	domestic government on Part IX. column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х

Form 990 (2020)

Part IV Checklist of Required Schedules (continued)

raii	Checklist of Required Schedules (Continued)		V	Na.
	Dild		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		77	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			Х
	employees? If "Yes," complete Schedule J.	23		
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	0.4-		Х
L	through 24d and complete Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	240		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
٨	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	ZJa		
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	205		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L</i> , <i>Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	20		Х
22	complete Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		Х
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		
J+	or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	- Ju		
5	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Χ
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Part	· · · · · · · · · · · · · · · · · · ·		· · ·	
	Check if Schedule O contains a response or note to any line in this Part V		<u> </u>	
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	

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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 31			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		37
	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	_		v
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	9a		
	Did the sponsoring organization make any taxable distributions under section 4966?	9b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	90		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	ministration and depths desired mediade and any ministration in the contract of the contract o			
	Cross receipts, moraded on round coo, rare vin, into 12, for public doe of olds racinities.			
	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
D	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule</i> O · · · · · ·	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes." complete Form 4720, Schedule O.			

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year <u> 1a 9</u>								
	If there are material differences in voting rights among members of the governing body, or								
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent 1b 9								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with								
	any other officer, director, trustee, or key employee?								
3	Did the organization delegate control over management duties customarily performed by or under the direct								
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х					
6	Did the organization have members or stockholders?	6		Х					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint								
	one or more members of the governing body?	7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,								
	stockholders, or persons other than the governing body?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during								
•	the year by the following:								
а	The governing body?	8a	Х						
b	Each committee with authority to act on behalf of the governing body?.	8b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at								
•	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X					
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	.)						
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,								
-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give								
-	rise to conflicts?	12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"								
Ū	describe in Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13	Х						
14	Did the organization have a written document retention and destruction policy?	14	Х						
15	Did the process for determining compensation of the following persons include a review and approval by								
. •	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Х						
b	Other officers or key employees of the organization	15b		Х					
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement								
	with a taxable entity during the year?	16a		Х					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its								
-	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the								
	organization's exempt status with respect to such arrangements?	16b							
Secti	on C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶ DC, VA, WV,								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	(Sec	tion 5	01(c)					
	(3)s only) available for <u>public</u> inspection. Indicate <u>how</u> you made these a <u>vailable</u> . Check all that apply.	,300		, . (-)					
	X Own website Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	of inter	est r	olicv					
-	and financial statements available to the public during the tax year.			- ·- · · · · · · · · · · · · · · · · ·					
20	State the name, address, and telephone number of the person who possesses the organization's books and record THE ORGANIZATION 1301 PENNSYLVANIA AVE SE WASHINGTON, DC 20003 202-462-8686	ls ▶							

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	Position (do not check more than one box, unless person is both an officer and a director/trustee) Highest compensated Officer Officer Individual trustee Or director		re than one n is both an etor/trustee)		re than one n is both an ctor/trustee)		(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) BRANDELYN ANDERSON	40.00									
EXECUTIVE DIRECTOR	0.			Х	Х			112,335.	0.	12,197.
(2) RENEE-LAUREN V ELLIS	1.00									
DIRECTOR	0.	Х						0.	0.	0.
(3) GRACE LANGHAM	1.00									
SECRETARY	0.	Х		Х				0.	0.	0.
(4) ADAM M PETERS	1.00									
DIRECTOR	0.	Х						0.	0.	0.
(5) SANJAY K MITCHELL	1.00									
DIRECTOR	0.	Х						0.	0.	0.
(6) MATTHEW BLOCHER	1.00									
DIRECTOR	0.	Х						0.	0.	0.
(7) KELLY M BOLDEN MD FACS	1.00									
DIRECTOR	0.	Х						0.	0.	0.
(8) CHARLENE DAVIS	1.00									
VICE-CHAIR	0.	Х		Х				0.	0.	0.
(9) CASSANDRA SANCHEZ	1.00									
CHAIR	0.	Х		Х				0.	0.	0.
(10) F. CHAPMAN TAYLOR	1.00									
TREASURER	0.	Х		Х				0.	0.	0.
(11)										
<u>(12)</u>										
(13)										
(14)										

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	ort VII Section A. Officers, Directors, Tru	ıstees, Ke	y En	plo	ye	es, a	and F	lig	hest Compensat	ed Employ	yees (c	ontinue	<u>.</u> d)	age C
	(A)	(B)	ĺ	•		C)		Ť	(D)	(E)			(F)	
	Name and title	Average hours per week (list any hours for	box,	unle	Pos heck ss pe	ition more erson	than of is both or/truste	an	Reportable compensation from the	Reporta compensati relate organiza	on from d	Esti amo o	mated ount of ther ensatio	f
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099		fro orga and	m the nizatio related nization	n d
									112,335.		0.		10 1	197.
С	Sub-total Total from continuation sheets to Part VII, S	-						>	0.		0.			0. 197.
	Total (add lines 1b and 1c)	limited to t	hose			bove	e) who	re	l	\$100,000			12,1	
_													Yes	No
3	Did the organization list any former offic employee on line 1a? <i>If "Yes," complete Schedi</i>	ule J for su	ch ind	livid	ual							3		Х
4	For any individual listed on line 1a, is the sorganization and related organizations graindividual.	eater than	\$15	0,0	00?	. If	"Yes	,"	complete Schedu			4		X
5	Did any person listed on line 1a receive or for services rendered to the organization? If "Ye											5		X
Se	ction B. Independent Contractors													
1	Complete this table for your five highest com compensation from the organization. Report c year.													
	(A) Name and business add	lress							(B) Description of se	rvices	C	(C) Compensa	ation	

Name and business address Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 0.

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Part VIII Statement of Revenue

		Check if Schedule O contains a respon	se or note to any	line in this Part V	'III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
rvice Contributions, Gifts, Grants and Other Similar Amounts	2a	Federated campaigns		1,610,495. 2,627.	2,627.		
Program Service Revenue	b c d e f g	All other program service revenue		2,627.			
	3 4 5 6a b	Investment income (including dividends, other similar amounts)	proceeds >	35,554. 0. 0.			35,554
Other Revenue	d 7a b	Net rental income or (loss)	(ii) Other	0.			
	d 8a b	Net gain or (loss) Gross income from fundraising events (not including \$	0.	3,135.			
	9a b	Gross income from gaming activities. See Part IV, line 19 9a Less: direct expenses 9b Net income or (loss) from gaming activities.	0.	0.			
	10a b	Gross sales of inventory, less returns and allowances	0.				
Miscellaneous Revenue	11a b	MISCELLANEOUS	Business Code	4,739.	4,739.		
Ξ	12	All other revenue		4,739.	7 366		35 554

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a responsible of the contains a respo	onse or note to any line (A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
		expenses	general expenses	expenses
1 Grants and other assistance to domestic organizations	0.			
and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	57,849.	57,849.		
3 Grants and other assistance to foreign		,		
organizations, foreign governments, and				
foreign individuals. See Part IV, lines 15 and 16	0.			
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors,				
trustees, and key employees	127,704.	81,616.	9,450.	36,638.
6 Compensation not included above to disqualified				
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)	0.			
7 Other salaries and wages	629,610.	402,384.	46,591.	180,635.
8 Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)	15,717.	10,045.	1,163.	4,509.
9 Other employee benefits	64,987.	41,533.	4,809.	18,645.
10 Payroll taxes	62,206.	39,756.	4,603.	17,847.
11 Fees for services (nonemployees):				
a Management	0.			
b Legal	109.		109.	
c Accounting	46,250.		46,250.	
d Lobbying	0.			
e Professional fundraising services. See Part IV, line 17	0.			
f Investment management fees	0.			
g Other. (If line 11g amount exceeds 10% of line 25, column				
(A) amount, list line 11g expenses on Schedule O.)	147,347.	28,966.	6,954.	111,427.
12 Advertising and promotion	7,129.	4,057.	103.	2,969.
13 Office expenses	6,250.	4,575.	689.	986.
14 Information technology	16,442.	9,929.	3,589.	2,924.
15 Royalties	0.			
16 Occupancy	223,974.	113,753.	60,717.	49,504.
17 Travel	884.	447.	242.	195.
18 Payments of travel or entertainment expenses				
for any federal, state, or local public officials	0.	0.5.0		10.406
19 Conferences, conventions, and meetings	10,744.	258.		10,486.
20 Interest	0.			
21 Payments to affiliates	0.	20 424	C 400	F 00F
22 Depreciation, depletion, and amortization	41,191.	29,424.	6,482.	5,285.
23 Insurance	81,060.	40,578.	22,300.	18,182.
24 Other expenses. Itemize expenses not covered				
above (List miscellaneous expenses on line 24e. If				
line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
aCONTINUING EDUCATION	16,326.	12,892.	1,416.	2,018.
	45,841.			
bEQUIPMENT LEASES & MAINTENAN cLICENSES AND FEES	10,131.	23,245.	6,511. 1,370.	16,085. 1,127.
dFOOD	950.	428.	233.	289.
	106,744.	39,132.	65,869.	1,743.
e All other expenses	1,719,445.	948,501.	289,450.	481,494.
25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the	1,110,110.	J-10, JUI.	207, 430.	401, 4 94.
organization reported in column (B) joint costs from a combined educational campaign and				
fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)	0.			
	U .I		· · · · · · · · · · · · · · · · · · ·	

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Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this P	art X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	170,257.	1	252,986.
	2	Savings and temporary cash investments	421,608.	2	26,166.
	3	Pledges and grants receivable, net	95,000.	3	298,900.
	4	Accounts receivable, net	11,325.	4	0.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0.	6	0.
ţ	7	Notes and loans receivable, net	0.	7	0.
Assets	8	Inventories for sale or use	0.	8	0.
ä	9	Prepaid expenses and deferred charges	33,769.	9	31,857.
	10 a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 1,394,322.			
	b	Less: accumulated depreciation	1,349,206.	10c	1,308,014.
	11	Investments - publicly traded securities	1,178,772.	11	1,270,443.
	12	Investments - other securities. See Part IV, line 11	0.	12	0.
	13	Investments - program-related. See Part IV, line 11	0.	13	0.
	14	Intangible assets	0.	14	0.
	15	Other assets. See Part IV, line 11	15,615.	15	15,615.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	3,275,552.	16	3,203,981.
	17	Accounts payable and accrued expenses	32,158.	17	77,961.
	18	Grants payable	0.	18	0.
	19	Deferred revenue	0.	19	0.
	20	Tax-exempt bond liabilities	0.	20	0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons	0.	22	0.
	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties	161,700.	24	0.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	219,108.	25	208,246.
	26	Total liabilities. Add lines 17 through 25	412,966.	26	286,207.
Seo		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
lar	27	Net assets without donor restrictions	953,229.	27	773,359.
ä	28	Net assets with donor restrictions	1,909,357.	28	2,144,415.
Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund.		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or	32	Total net assets or fund balances	2,862,586.	32	2,917,774.
ž	33	Total liabilities and net assets/fund balances	3,275,552.	33	3,203,981.
_	55		-,-,0,002.	55	5,203,301.

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			56,5 19,4	
2	(),,					
3	Revenue less expenses. Subtract line 2 from line 1	3			62,8	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			62,5	
5	Net unrealized gains (losses) on investments	5		1	18,0	83.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		2,9	17,7	74.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted or	n a			
	separate basis, consolidated basis, or both:					
	Separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersight	of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta	nt?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in t	the			
	Single Audit Act and OMB Circular A-133?		• • –	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	lergo	the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits .		3b		

Form **990** (2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

FOR	S TO	OVE OF CHILDREN					52-60645	48
Pa	rt I	Reason for Public Cha	rity Status. (All	organizations must	complet	te this p	art.) See instructions	S.
The	orga	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
3		A hospital or a cooperative	hospital service o	rganization described	in sectio	n 170(b)	(1)(A)(iii).	
4		A medical research organiz	zation operated in	conjunction with a hos	spital des	scribed in	n section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and st	tate:					
5		An organization operated to section 170(b)(1)(A)(iv). (C)		a college or universit	y owned	d or ope	rated by a governme	ntal unit described in
6		A federal, state, or local go		rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).	
7	X	An organization that norma	•				, , , , , , ,	om the general public
		described in section 170(b)	=	•	• •	J		0 1
8		A community trust describe		-	Part II.)			
9		An agricultural research org					I in conjunction with a	land-grant college
		or university or a non-land-	=			-	=	
		university:		·	,			· ·
10		An organization that normal receipts from activities rela support from gross investmacquired by the organization	ited to its exempt finent income and upon after June 30, 1	unctions, subject to c nrelated business tax 975. See section 509	ertain ex able incc (a)(2). (C	ceptions ome (les: Complete	s; and (2) no more thar s section 511 tax) from Part III.)	1 331/3 % of its
11	\blacksquare	An organization organized	•	, ,	•		` '` '	
12		An organization organized	•	•				• • • •
		of one or more publicly su						
		Check the box in lines 12a t	=			_	•	_
а		Type I. A supporting orga	•	•	•			
		the supported organization	. , .	• • • • • • • • • • • • • • • • • • • •		ajority of	the directors or truste	es of the
		supporting organization.						()
b		_ Type II. A supporting org	•					
		control or management of	• • • •	=	tne sam	e persor	is that control or man	age the supported
		organization(s). You must	-				206	be the sector dead of the
С		☐ Type III functionally integ						ly integrated with,
		its supported organization		•				taal annani-atian/a\
d		☐ Type III non-functionally			-			
		that is not functionally inte	•	• •			•	an allenliveness
_		requirement (see instruct	-	-				I Tymo III
е		☐ Check this box if the orga						і, туре ііі
f	Ent	functionally integrated, or ter the number of supported	• •	ionally integrated sup	porting c	nyanizai	IOTI.	
g g		ovide the following information	9	orted organization(s)				
		ame of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
	(-,		(,	(described on lines 1-10	listed in you	ur governing	support (see	other support (see
				above (see instructions))	Yes	nent?	instructions)	instructions)
					103			
(A)								
(B)								
(C)								
(D)								
(E)								
Tota	al							

Schedule A (Form 990 or 990-EZ) 2020 Page **2**

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,668,056.	1,857,459.	1,822,677.	3,030,790.	1,610,495.	9,989,477.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,668,056.	1,857,459.	1,822,677.	3,030,790.	1,610,495.	9,989,477.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,113,064.
6	Public support. Subtract line 5 from line 4						7,876,413.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	1,668,056.	1,857,459.	1,822,677.	3,030,790.	1,610,495.	9,989,477.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	23,486.	17,058.	17,843.	31,912.	35,554.	125,853.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ATCH 1					4,739.	4,739.
11	Total support. Add lines 7 through 10						10,120,069.
12	Gross receipts from related activities, etc. (s	ee instructions) .				12	2,627.
13	First 5 years. If the Form 990 is for organization, check this box and stop here.	<u></u>					
Sec	tion C. Computation of Public Supp		•				
14	Public support percentage for 2020 (lin		-			14	77.83%
15	Public support percentage from 2019					15	55.32 %
16a	331/3% support test - 2020. If the org	•		•		•	
	box and stop here . The organization qu	•		•			
b	331/3% support test - 2019. If the org						
	this box and stop here. The organization	•		_			
17a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization					-	-
	Part VI how the organization meets t			_			
	organization						
b	10%-facts-and-circumstances test - 2	-					
	15 is 10% or more, and if the organiz					-	•
	in Part VI how the organization meets			_			
18	organization	n did not chec	k a box on line	13, 16a, 16b,	17a, or 17b,	check this box	and see
	instructions						▶ □

Schedule A (Form 990 or 990-EZ) 2020 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
r	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support		•			•	
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
h	Unrelated business taxable income (less						
-	section 511 taxes) from businesses						
	acquired after June 30, 1975						
_	Add lines 10a and 10b						
11	Net income from unrelated business						
• •	activities not included in line 10b, whether						
	or not the business is regularly carried on.						
4.0	,						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)		<u> </u>				
14	First 5 years. If the Form 990 is for	-			•		` ` ` ` _
<u></u>	organization, check this box and stop here.						▶ ∟
	tion C. Computation of Public Sup					1.5	0.4
15	Public support percentage for 2020 (line 8,	, ,	•			15	%
16	Public support percentage from 2019 Sche					16	%
	tion D. Computation of Investmen			40 1		1 1	
17	Investment income percentage for 2020 (lin					17	%
18	Investment income percentage from 2019					18	%
19 a	331/3% support tests - 2020. If the or	-					
	17 is not more than 331/3 %, check this		-	•			
b	331/3% support tests - 2019. If the orga						
	line 18 is not more than 331/3 %, check		•	•			
20	Private foundation. If the organization of	did not check :	a box on line 1	4, 19a, or 19b,	check this box	and see instru	ctions

Vas No

Schedule A (Form 990 or 990-EZ) 2020 Page **4**

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2020 Page **5**

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	44-		
Secti	detail in Part VI. on B. Type I Supporting Organizations	11c		
	on D. Type i capper and on game and the		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Secti	on C. Type II Supporting Organizations	2		
JC011	on or type it dupper ting diguinzations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously	_		
•	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have	_		
•	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons).	
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	o inot	uotion	۵۱
С	The organization supported a governmental entity. Describe in Part vi now you supported a governmental entity (se	e mstr	Yes	
2	Activities Test. Answer lines 2a and 2b below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h		

FOR LOVE OF CHILDREN 52-6064548

Sch	edule A (Form 990 or 990-EZ) 2020			Page 6
Pa	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	S	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust on	Nov. 20, 1970 (expla	in in <i>Part VI</i>). See
	instructions. All other Type III non-functionally integrated supporting organia	zations r	nust complete Sectio	ns A through E.
Se	ection A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of			
	gross income or for management, conservation, or maintenance of property			
	held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
_8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Se	ection B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):	1e		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7		7		
_8	Minimum Asset Amount (add line 7 to line 6)	8		
Se	ection C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
_2	Enter 0.85 of line 1.	2		
_3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
_4	Enter greater of line 2 or line 3.	4		
_5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	v integra	ited Type III supporting	n organization

Schedule A (Form 990 or 990-EZ) 2020

(see instructions).

 Schedule A (Form 990 or 990-EZ) 2020
 Page 7

Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	ions (continued)		
Sect	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex	1			
2	Amounts paid to perform activity that directly furthers exer				
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.	7			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	ıs	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
C	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from				
	Section D, line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				

Schedule A (Form 990 or 990-EZ) 2020

b

d

Part VI. See instructions.

Breakdown of line 7:

Excess from 2016

Excess from 2017

Excess from 2018

Excess from 2019 Excess from 2020

and 4c.

Excess distributions carryover to 2021. Add lines 3j

Schedule A (Form 990 or 990-EZ) 2020 Page **8**

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

					ATTACHMENT 1	
SCHEDULE A, PART II	- OTHER INCO	ME				
DESCRIPTION	2016	2017	2018	2019	2020	TOTAL
MISCELLANEOUS					4,739.	4,739.
TOTALS					4,739.	4,739.

Schedule B (Form 990, 990-EZ, or 990-PF)

or 990-PF)
Department of the Treasury
Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Employer identification number

FOR LOVE OF CHILDREN 52-6064548 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** [X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990. 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization FOR LOVE OF CHILDREN

Employer identification number 52-6064548

			JZ 0001J10
Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Person Payroll

Noncash
(Complete Part II for noncash contributions.)

(d) Type of contribution

Χ

(c)

Total contributions

\$

97,000.

(a)

No.

6

N/A

(b)

Name, address, and ZIP + 4

Name of organization FOR LOVE OF CHILDREN

Employer identification number 52-6064548

Part II	Noncash Property	(see instructions)). Use duplicate co	pies of Part II if addition	nal space is needed.
---------	-------------------------	--------------------	---------------------	-----------------------------	----------------------

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization FOR LOVE OF CHILDREN

Employer identification number 52-6064548

	Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the following line entry. For organizati contributions of \$1,000 or less for the Use duplicate copies of Part III if additional contributions.	the year from any ons completing Part e year. (Enter this in	one contributor. (t III, enter the total formation once. S	Complete columns (a) through (e) and of exclusively religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transf nd ZIP + 4	-	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift (c) Us		of gift	(d) Description of how gift is held
		(e) Transf	er of gift	
	Transferee's name, address, an	nd ZIP + 4	Relatio	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transfer of		nship of transferor to transferee
(a) No.				
from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transf nd ZIP + 4	_	nship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

FOR	LOVE OF CHILDREN	52-6064548							
Pa	organizations Maintaining Donor Advised Funds or Other Similar Funds or A	Accounts.							
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.								
	(a) Donor advised funds	(b) Funds and other accounts							
1	Total number at end of year								
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor advisors in writing that the assets held in	n donor advised							
	funds are the organization's property, subject to the organization's exclusive legal control?								
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fun								
•	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any								
	conferring impermissible private benefit?								
Pa	rt II Conservation Easements.								
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.								
1	Purpose(s) of conservation easements held by the organization (check all that apply).								
	Preservation of land for public use (for example, recreation or education) Preservation of	f a historically important land area							
		f a certified historic structure							
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the	he form of a conservation							
	easement on the last day of the tax year.	Held at the End of the Tax Year							
а		2a							
b		2b							
С	•	2c							
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a								
		2d							
3	Number of conservation easements modified, transferred, released, extinguished, or terminal	ated by the organization during the							
	tax year >								
4	Number of states where property subject to conservation easement is located ▶								
5	Does the organization have a written policy regarding the periodic monitoring, inspectio	on, handling of							
	violations, and enforcement of the conservation easements it holds?	Yes No							
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing co	onservation easements during the year							
	>								
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing cor	nservation easements during the year							
	> \$								
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	n 170(h)(4)(B)(i)							
	and section 170(h)(4)(B)(ii)?	Yes No							
9	In Part XIII, describe how the organization reports conservation easements in its revenue and	expense statement and							
	balance sheet, and include, if applicable, the text of the footnote to the organization's financia	I statements that describes the							
	organization's accounting for conservation easements.								
Pa	organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.							
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.								
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue of art, historical treasures, or other similar assets held for public exhibition, education, o	statement and balance sheet works							
	service, provide in Part XIII the text of the footnote to its financial statements that describes the	ese items.							
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue sta	atement and balance sheet works of							
	art, historical treasures, or other similar assets held for public exhibition, education, or research								
	provide the following amounts relating to these items:								
	(i) Revenue included on Form 990, Part VIII, line 1								
	(ii) Assets included in Form 990, Part X								
2	If the organization received or held works of art, historical treasures, or other similar as	ssets for financial gain, provide the							
	following amounts required to be reported under FASB ASC 958 relating to these items:								
a	Revenue included on Form 990, Part VIII, line 1								
b	Assets included in Form 990, Part X	▶ S							

Schedule D (Form 990) 2020 Page **2**

Pa	rt III Organizations Maintaini	ng Collections of	Art, Historical Tre	asures, o	r Other	Similar Assets	(continu	ied)	<u> </u>
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its								
	collection items (check all that apply):								
а	Public exhibition d Loan or exchange program								
b	Scholarly research		e Other						
С	Preservation for future gene	rations							
4	Provide a description of the organ	nization's collections	and explain how t	hey further	the org	ganization's exem	npt purpo	se in	Part
	XIII.								
5	During the year, did the organization								,
	assets to be sold to raise funds rath		ained as part of the o	organization	n's collec	tion?	Yes	S	No
Pa	Complete if the organiza 990, Part X, line 21.		s" on Form 990, F	art IV, line	9, or re	eported an amo	unt on F	orm	
1a	Is the organization an agent, trus	tee, custodian or of	ther intermediary fo	r contribut	ions or	other assets not			_
	included on Form 990, Part X?						Yes	\$ <u></u>	No
b	If "Yes," explain the arrangement in	n Part XIII and comp	lete the following tab	ole:					
						Amou	nt		
С	Beginning balance								
d	Additions during the year								
е	Distributions during the year								
f	Ending balance								
	Did the organization include an am						Yes		No
	If "Yes," explain the arrangement in	n Part XIII. Check he	ere if the explanation	has been p	rovided o	on Part XIII			
Pa	Endowment Funds.) - ut \	. 10				
	Complete if the organiza						1		
	•	(a) Current year	(b) Prior year	(c) Two yea		(d) Three years back		ır years	
1a	Beginning of year balance	300,000.	300,000.	300	,000.	311,349	•	310,	162.
b	Contributions								
С	Net investment earnings, gains,	15,316.	28,968.	1 2	,845.	1,550		30	204.
	and losses	15,310.	20,900.	13	,045.	1,330	•	30,	. 204.
	Grants or scholarships								
е	Other expenditures for facilities	15,316.	28,968.	1 2	,845.	12,899		20	017.
	and programs	13,310.	20,500.	13	,013.	12,000	+	ر د ک	. 017.
f	Administrative expenses	300,000.	300,000.	300	,000.	300,000		311	349.
g	End of year balance						<u>·</u>	J + + ,	
2 a	Provide the estimated percentage Board designated or quasi-endown		end balance (line 1g, %	column (a)) held as:				
	Permanent endowment ▶ 100.0		_ /0						
		%							
Ŭ	The percentages on lines 2a, 2b, a	· ' -	00%						
3a	Are there endowment funds not in	•		are held an	nd admin	istered for the			
-	organization by:	ino poddoddion or ii	io organization that	aro mora ar	ia aaiiiii			Yes	No
	(i) Unrelated organizations						3a(i)		X
	(ii) Related organizations						3a(ii)		X
b	If "Yes" on line 3a(ii), are the relate						3b		
4	Describe in Part XIII the intended u	•	•						
	t VI Land, Buildings, and Equ	uipment.							
	Complete if the organiza	ation answered "Ye							<u>. </u>
	Description of property	(a) Cost or (invest		or other basis ther)		umulated eciation	(d) Book v	alue	
1a	Land		7	59,232.			7	759,2	232.
b	Buildings		5	20,020.		29,382.	4	190,6	538.
С	Leasehold improvements			65,162.		23,458.		41,7	704.
d	Equipment			49,908.		33,468.		16,4	140.
е	Other								
	I. Add lines 1a through 1e. (Column		n 990, Part X, columi	n (B), line 10	Oc.)	•	1,3	308,0	14.

Page 3 Schedule D (Form 990) 2020

Part VII	Investments - Other Securities.		- B - 111 1 1 1 0 E 000	D () () ()
	Complete if the organization answered			
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year marke	
(1) Financia	al derivatives			
(2) Closely	held equity interests			
(3) Other _				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related.	l "Voo" on Form 000	Dort IV line 11e Coe Form 000	Dort V. line 12
	Complete if the organization answered	I		
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year marke	
(4)			Obst of chia of year marke	· value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(h) must actual Form 000. Part V. cal. (P) line 12.1			
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. Complete if the organization answered	l "Yes" on Form 990	Part IV line 11d See Form 990	Part X line 15
		scription	, rarry, line rra. dee roini 330,	(b) Book value
(1)	(a) De	Scription		(b) Book value
(1)				
(2)				
(3)				
(4)				
<u>(5)</u>				
<u>(6)</u>				
<u>(7)</u>				
(8) (9)				
Total (Coli	umn (b) must equal Form 990, Part X, col. (B) I	line 15)		
Part X	Other Liabilities.			
I WILK	Complete if the organization answered	d "Yes" on Form 990). Part IV. line 11e or 11f. See Form	990. Part X.
	line 25.		,, , , , , , , , , , , , , , , , , , , ,	
1.	(a) Descrip	otion of liability		(b) Book value
	ral income taxes			(a) Doon raido
	RRED RENT			152,547.
	UED SALARIES AND BENEFITS			28,430.
_ ` '	LARSHIPS PAYABLE			27,269.
_ ` '	RITY DEPOSIT			,
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 25.)			208,246.
	or uncertain tax positions. In Part XIII, provide the			

Schedule D (Form 990) 2020 Page 4

Part	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements	1	1,880,292.			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
a	Net unrealized gains (losses) on investments					
b	Donated services and use of facilities					
C	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d	2e	223,742.			
3	Subtract line 2e from line 1	3	1,656,550.			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a					
b	Other (Describe in Part XIII.)					
С	Add lines 4a and 4b	4c				
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,656,550.			
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ırn.				
1	Total expenses and losses per audited financial statements	1	1,825,104.			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities					
b	Prior year adjustments					
С	Other losses					
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d	2e	105,659.			
3	Subtract line 2e from line 1	3	1,719,445.			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a					
b	Other (Describe in Part XIII.)					
С	Add lines 4a and 4b	4c	1 510 445			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,719,445.			
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Ft XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform					

Part XIII Supplemental Information (continued)

Schedule D (Form 990) 2020

Page 5

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2020

OMB No. 1545-0047

Department of the Treasury

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

Internal Revenue Service Go to www.irs.gov/Form990 for the latest information.

name of the organization						Employer identification	on number
FOR LOVE OF CHILDREN						52-606454	8
Part I General Information on Grants ar	nd Assistanc	е				•	
 Does the organization maintain records to see the selection criteria used to award the grant and the grant selection in Part IV the organization's process. 	nts or assistand	e?					Yes No
Part II Grants and Other Assistance to I	Domestic Or	ganizations ar	nd Domestic Gov	vernments. Com	plete if the organiz	ation answered "Y	es" on Form 990,
Part IV, line 21, for any recipient	that received	more than \$5	,000. Part II can	be duplicated if a	additional space is n	eeded.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
 2 Enter total number of section 501(c)(3) and 3 Enter total number of other organizations list 	•	•					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

FOR LOVE OF CHILDREN 52-6064548

Schedule I (Form 990) (2020)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 SCHOLARSHIPS	30.	57,849.			
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PART I LINE 2

THE FRED TAYLOR SCHOLARSHIP REQUESTS STUDENTS TO SUBMIT THEIR BILLS FROM
THE SCHOOL TO SHOW THEIR TUITION DIFFERENCE. IF THE DIFFERENCE IS SMALLER
THAN THE AMOUNT GRANTED (MAXIMUM \$2,000), FLOC ONLY PAYS THE SCHOOL THE
AMOUNT NEEDED AND USES THE REST OF THE MONEY TO PURCHASE BOOKS AND
SUPPLIES FOR THE STUDENT. IF THE STUDENT PURCHASES THE BOOKS ON THEIR OWN
THEY MUST SUBMIT THE RECEIPT(S) IN ORDER TO BE REIMBURSED.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number FOR LOVE OF CHILDREN 52-6064548

FORM 990, PART VI, SECTION B, LINE 12C:

FLOC'S BOARD OF DIRECTORS ARE REQUIRED TO CERTIFY THEIR AGREEMENT WITH

THE POLICY AND DISCLOSURE OF ANY KNOWN CONFLICTS OF INTEREST UPON

ELECTION TO THE BOARD OF DIRECTORS AND ANNUAL RE-CERTIFICATION

THEREAFTER. THE BOARD PRESIDENT IS RESPONSIBLE FOR MONITORING AND

ENFORCING THE CERTIFICATIONS. THE BOARD OF DIRECTORS WILL DETERMINE THE

SERIOUSNESS OF THE CONFLICT OF INTEREST AND THE RANGE OF POSSIBLE

MITIGATION OPTIONS SHOULD A CONFLICT OF INTEREST ARISE. THE BOARD MEMBER

INVOLVED IN THE CONFLICT SHOULD REFRAIN FROM PARTICIPATING IN DISCUSSIONS

AND VOTING ON THE MATTER.

WHENEVER ANY EMPLOYEE OR VOLUNTEER HAS A CONFLICT OF INTEREST OR A

PERCEIVED CONFLICT OF INTEREST WITH FLOC, HE/SHE SHALL NOTIFY THE

EXECUTIVE DIRECTOR OF SUCH CONFLICT IN WRITING, AS SOON AS SUCH CONFLICT

BECOMES KNOWN. AS ADMINISTERED BY THE EMPLOYEE IN CHARGE OF HUMAN

RESOURCES, EACH SENIOR STAFF MEMBER WILL BE ASKED TO COMPLETE A

CERTIFICATION OF AGREEMENT WITH THE POLICY AND DISCLOSE ANY KNOWN

CONFLICTS OF INTEREST UPON HIS/HER MPLOYMENT AND/ON AN ANNUAL BASIS

THEREAFTER.

FORM 990, PART VI, SECTION B, LINE 11B:

IT IS THE POLICY OF FLOC THAT THE BOARD OF DIRECTORS REVIEW A DRAFT

VERSION OF THE FEDERAL FORM 990, WHICH IS TO BE FILED ON FLOC'S BEHALF,

WITHIN TEN DAYS PRIOR TO BEING FILED WITH THE INTERNAL REVENUE SERVICE.

Employer identification number

52-6064548

THE MEANS OF DELIVERY SHALL BE VIA EMAIL TO EACH BOARD MEMBER'S EMAIL ADDRESS, CALLING ATTENTION TO PORTIONS OF THE FORM MOST LIKELY TO BE READ BY THE PUBLIC AND FUNDERS ON GUIDESTAR. COMMENTS AND/OR CORRECTIONS ARE STRONGLY ENCOURAGED. IN ADDITION, THE FINANCE COMMITTEE MEETS

FACE-TO-FACE WITH THE AUDITORS TO DISCUSS THE ENTIRE DRAFT FORM 990 IN DETAIL IN ADVANCE OF FILING THE FEDERAL FORM 990. THE BOARD OF DIRECTORS RESOLUTION IS NOT REQUIRED IN ORDER FOR THE FEDERAL FORM 990 TO BE FILED. THE APPROVED PUBLIC DISCLOSURE COPY OF THE FEDERAL FORM 990 WILL BE AVAILABLE FOR VIEWING BY THE GENERAL PUBLIC ON FLOC'S WEBSITE.

FORM 990, PART VI, SECTION C, LINE 19:

FORM 990, PART VI, SECTION C, LINE 19:

FLOC PUBLISHES AUDITED FINANCIAL STATEMENTS IN THE ANNUAL REPORT WHICH IS DISTRIBUTED TO DONORS AND AVAILABLE AT WWW.FLOC.ORG. GOVERNING DOCUMENTS ARE ROUTINELY SHARED WITH THE FOUNDATIONS AND OTHER DONORS. THE FEDERAL FORM 990 IS AVAILABLE AT WWW.GUIDESTAR.ORG. IN ADDITION, THE FINANCIAL STATEMENTS, GOVERNING DOCUMENTS AND FEDERAL FORM 990 ARE AVAILABLE UPON REQUEST.

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

FOR LOVE OF CHILDREN'S (FLOC) MISSION IS TO PROVIDE EDUCATIONAL

SERVICES BEYOND THE CLASSROOM TO HELP STUDENTS SUCCEED FROM FIRST

GRADE THROUGH COLLEGE AND CAREER. WE BRING TOGETHER STUDENTS,

VOLUNTEERS, FAMILIES, AND COMMUNITY PARTNERS IN PROVEN PROGRAMS THAT

TEACH, EMPOWER AND TRANSFORM.

IN THE 2019-2020 PROGRAM YEAR, FLOC SERVED 596 DUPLICATED STUDENTS ACROSS OUR PROGRAMS (I.E. ONE STUDENT ENROLLED IN BOTH MATH AND

ATTACHMENT 1 (CONT'D)

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

READING TUTORING WOULD BE CONSIDERED TWO STUDENTS SERVED). WE ARE PLEASED TO HAVE REACHED THIS NUMBER OF STUDENTS IN A YEAR SO THOROUGHLY DISRUPTED BY THE COVID-19 GLOBAL PANDEMIC. BEFORE MARCH 2020, MORE THAN 90% OF FLOC'S ACTIVITIES TOOK PLACE IN-PERSON, MEANING WE HAD TO COMPLETELY REIMAGINE HOW WE DELIVERED PROGRAMS IN A MATTER OF WEEKS. DESPITE THESE UNCERTAINTIES, FLOC HAS SINCE SERVED MORE THAN 50% MORE STUDENTS DURING SUMMER 2020 PROGRAMMING THAT WE HAD ANTICIPATED, THANKS IN LARGE PART TO OUR EXTENSIVE VOLUNTEER TUTOR NETWORK.

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

NEIGHBORHOOD TUTORING PROGRAM

DESPITE THE DELAYS BROUGHT BY COVID-19, WE WERE ABLE TO COLLECT DATA FROM NTP MINI ASSESSMENTS FOR THE 2019-2020 YEAR. OF THE 147 STUDENTS WHO COMPLETED ASSESSMENTS: - 100% OF NTP READING STUDENTS INCREASED PROFICIENCY BY AT LEAST THREE MONTHS; - 50% OF NTP READING STUDENTS INCREASED PHONICS AND COMPREHENSION BY AT LEAST SIX MONTHS; - 70% OF NTP MATH STUDENTS INCREASED PROFICIENCY BY AT LEAST THREE MONTHS; - 50% OF NTP MATH STUDENTS INCREASED PROFICIENCY BY AT LEAST SIX MONTHS; AND - NTP STUDENTS MAINTAINED AN AVERAGE ATTENDANCE RATE OF 90%. FURTHER, FLOC FOUND THAT ELEMENTARY STUDENTS IN THE LANGUAGE! CURRICULUM ON AVERAGE MADE 12 MONTHS OF IMPROVEMENT IN 28 HOURS OF TUTORING.

Name of the organization Employer identification number
FOR LOVE OF CHILDREN 52-6064548

ATTACHMENT 3

FORM 990, PART III - PROGRAM SERVICE, LINE 4B

COLLEGE AND CAREER READINESS

IN SPRING 2020, 100% OF FLOC'S HIGH SCHOOL SENIORS GRADUATED. OF
THE NINE GRADUATES BENEFITING FROM FLOC'S PROGRAMS, ALL NINE WERE
ACCEPTED INTO POST-SECONDARY PROGRAMS AND ARE ENROLLING IN COLLEGE
AS FULL-TIME STUDENTS. FURTHERMORE, EIGHT PARTICIPANTS IN OUR
POST-SECONDARY SUPPORT PROGRAM GRADUATED IN 2020. ALL EIGHT
GRADUATED FROM RESPECTED INSTITUTIONS, RECEIVING DEGREES IN THE
CHALLENGING FIELDS OF COMPUTER SCIENCE, PUBLIC HEALTH, BIOLOGY,
PSYCHOLOGY, INTERNATIONAL SECURITY, ELEMENTARY EDUCATION, AND
COMMUNICATIONS. OVERALL, 16 STUDENTS CONTINUE TO PERSIST IN THEIR
POST-SECONDARY PURSUITS WITH THE BENEFIT OF A FRED TAYLOR
SCHOLARSHIP AND ONE-ON-ONE STAFF GUIDANCE, WITH 88% MEETING OR
EXCEEDING FLOC'S REQUIREMENTS FOR GPA AND COURSE-HOUR ENROLLMENT.

DESCRIPTION CENTER TOTALS

ATTACHMENT 4

ATTACHMENT 4

ATTACHMENT 4

ATTACHMENT 4

ATTACHMENT 4

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

GRANTS EXPENSES REVENUE

78,891.

ATTACHMENT 5

Name of the organization Employer identification number

FOR LOVE OF CHILDREN 52-6064548

ATTACHMENT 5 (CONT'D)

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

 DESCRIPTION
 ENDING
 COST

 BOOK VALUE
 OR FMV

MUTUAL FUNDS 1,270,443. FMV

TOTALS 1,270,443.

SCHEDULE D (Form 1041)

Capital Gains and Losses
► Attach to Form 1041, Form 5227, or Form 990-T.

▶ Use Form 8949 to list your transactions for lines 1b, 2, 3, 8b, 9 and 10. ► Go to www.irs.gov/F1041 for instructions and the latest information.

OMB No. 1545-0092

Department of the Treasury Internal Revenue Service Name of estate or trust

FOR LOVE OF CHILDREN

Employer identification number 52-6064548

Did you dispose of any investment(s) in a qualified opportunity fund during the tax year? If "Yes," attach Form 8949 and see its instructions for additional requirements for reporting your gain or loss.						es	X No		
	Note: Form 5227 filers need to complete only Parts I and II.								
	rt I Short-Term Capital Gains and Losses - Gen	erally Assets Held	d One Year or Les	s (see instruc	tions)			
the This	instructions for how to figure the amounts to enter on lines below. form may be easier to complete if you round off cents thole dollars.	(d) Proceeds (sales price)	(e) Cost (or other basis)	(g) Adjustments to gain or loss f Form(s) 8949, P line 2, column	rom art I,	Sub from combi	Gain or (lose tract column column (d) a ne the result column (g)	(e) and	
	Totals for all short-term transactions reported on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 1b.								
1b	Totals for all transactions reported on Form(s) 8949 with Box A checked								
2	Totals for all transactions reported on Form(s) 8949 with Box B checked								
3	Totals for all transactions reported on Form(s) 8949 with Box C checked								
4	Short-term capital gain or (loss) from Forms 4684, 62	252, 6781, and 8824			4				
5 6	Net short-term gain or (loss) from partnerships, S cor Short-term capital loss carryover. Enter the amour	nt, if any, from line	e 9 of the 2019		5	,			
7	Carryover Worksheet	s 1a through 6 in	column (h). Enter		7				
Pa	rt Long-Term Capital Gains and Losses - Gen	erally Assets Held	d More Than One	Year (see inst	ructi	ons)			
See instructions for how to figure the amounts to enter on the lines below. This form may be easier to complete if you round off cents to whole dollars.		(d) Proceeds (sales price)	(e) Cost (or other basis)	(g) Adjustments to gain or loss f Form(s) 8949, P line 2, column	rom art II,	Sub from combi	Gain or (lose tract column column (d) a ne the result column (g)	(e) and	
8a	Totals for all long-term transactions reported on Form 1099-B for which basis was reported to the IRS and for which you have no adjustments (see instructions). However, if you choose to report all these transactions on Form 8949, leave this line blank and go to line 8b.								
8b	Totals for all transactions reported on Form(s) 8949 with Box D checked.	90,118.	86,983.				3,1	35.	
9	Totals for all transactions reported on Form(s) 8949 with Box E checked								
10	Totals for all transactions reported on Form(s) 8949 with Box F checked								
11	Long-term capital gain or (loss) from Forms 2439, 46				11				
12	Net long-term gain or (loss) from partnerships, S corp				12				
13	Capital gain distributions				13				
14	Gain from Form 4797, Part I				14				
15	Long-term capital loss carryover. Enter the amount, if Carryover Worksheet				15	()	
16	Net long-term capital gain or (loss). Combine lines line 18a, column (3) on the back				16		3,1	35.	

For Paperwork Reduction Act Notice, see the Instructions for Form 1041.

Schedule D (Form 1041) 2020

Sche	dule D (Form 1041) 2020				Page Z
Par	Summary of Parts I and II Caution: Read the instructions before completing this pa	rt.	(1) Beneficiaries' (see instr.)	(2) Estate's or trust's	(3) Total
17	Net short-term gain or (loss)	17			
18	Net long-term gain or (loss):				
а	Total for year	18a			3,135.
b	Unrecaptured section 1250 gain (see line 18 of the worksheet.).	18b			
С	28% rate gain	18c			
19	Total net gain or (loss). Combine lines 17 and 18a ▶	19			3,135.
Note	: If line 19, column (3), is a net gain, enter the gain on Form 1041, line 4 (c	r Sch	edule A (Form 990-T),	Part I, line 4a). If line	s 18a and 19, columi

(2), are net gains, go to Part V, and don't complete Part IV. If line 19, column (3), is a net loss, complete Part IV and the Capital Loss Carryover Worksheet, as necessary.

Capital Loss Limitation Part IV

Enter here and enter as a (loss) on Form 1041, line 4 (or Schedule A (Form 990-T), Part I, line 4c, if a trust), the smaller of: 20

Note: If the loss on line 19, column (3), is more than \$3,000, or if Form 1041, page 1, line 23 (or Form 990-T, Part I, line 11), is a loss, complete the Capital Loss Carryover Worksheet in the instructions to figure your capital loss carryover.

Tax Computation Using Maximum Capital Gains Rates

Form 1041 filers. Complete this part only if both lines 18a and 19 in column (2) are gains, or an amount is entered in Part I or Part II and there is an entry on Form 1041, line 2b(2), and Form 1041, line 23, is more than zero.

Caution: Skip this part and complete the Schedule D Tax Worksheet in the instructions if:

- Either line 18b, col. (2) or line 18c, col. (2) is more than zero, or
- Both Form 1041, line 2b(1), and Form 4952, line 4g are more than zero.

Form 990-T trusts. Complete this part only if both lines 18a and 19 are gains, or qualified dividends are included in income in Part I of Form 990-T, and Form 990-T, Part I, line 11, is more than zero. Skip this part and complete the Schedule D Tax Worksheet in the instructions if either line 18b, col. (2) or line 18c, col. (2) is more than zero.

21	Enter taxable income from Form 1041, line 23 (or Form 990-T, Part I, line11)	21		
22	Enter the smaller of line 18a or 19 in column (2)			
	but not less than zero			
23	Enter the estate's or trust's qualified dividends			
	from Form 1041, line 2b(2) (or enter the qualified			
	dividends included in income in Part I of Form 990-T) 23			
24	Add lines 22 and 23			
25	If the estate or trust is filing Form 4952, enter the			
	amount from line 4g; otherwise, enter -0 ▶ 25			
26	Subtract line 25 from line 24. If zero or less, enter -0	26		
27	Subtract line 26 from line 21. If zero or less, enter -0	27		
28	Enter the smaller of the amount on line 21 or \$2,650	28		
29	Enter the smaller of the amount on line 27 or line 28	29		
30	Subtract line 29 from line 28. If zero or less, enter -0 This amount is taxed at 09	% . <u>.</u>	30	
31	Enter the smaller of line 21 or line 26	31		
32	Subtract line 30 from line 26	32		
33	Enter the smaller of line 21 or \$13,150	33		
34	Add lines 27 and 30	34		
35	Subtract line 34 from line 33. If zero or less, enter -0	35		
36	Enter the smaller of line 32 or line 35	36		
37	Multiply line 36 by 15% (0.15)	>	37	
38	Enter the amount from line 31	38		
39	Add lines 30 and 36	39		
40	Subtract line 39 from line 38. If zero or less, enter -0	40		
41	Multiply line 40 by 20% (0.20)	,	41	
42	Figure the tax on the amount on line 27. Use the 2020 Tax Rate Schedule for Estates			
	and Trusts (see the Schedule G instructions in the instructions for Form 1041)	42		
43	Add lines 37, 41, and 42	43		
44	Figure the tax on the amount on line 21. Use the 2020 Tax Rate Schedule for Estates			
	and Trusts (see the Schedule G instructions in the instructions for Form 1041)	44		
45	Tax on all taxable income. Enter the smaller of line 43 or line 44 here and o	on Form 1041, Schedule	45	

Schedule D (Form 1041) 2020

Form 8949 (2020) Attachment Sequence No. **12A** Page **2**

Name(s) shown on return. Name and SSN or taxpayer identification no. not required if shown on other side	Social security number or taxpayer identification number			
FOR LOVE OF CHILDREN	52-6064548			

Before you check Box D, E, or F below, see whether you received any Form(s) 1099-B or substitute statement(s) from your broker. A substitute statement will have the same information as Form 1099-B. Either will show whether your basis (usually your cost) was reported to the IRS by your broker and may even tell you which box to check.

Part II

Long-Term. Transactions involving capital assets you held more than 1 year are generally long-term (see instructions). For short-term transactions, see page 1.

Note: You may aggregate all long-term transactions reported on Form(s) 1099-B showing basis was reported to the IRS and for which no adjustments or codes are required. Enter the totals directly on Schedule D, line 8a; you aren't required to report these transactions on Form 8949 (see instructions).

You *must* check Box D, E, or F below. Check only one box. If more than one box applies for your long-term transactions, complete a separate Form 8949, page 2, for each applicable box. If you have more long-term transactions than will fit on this page for one or more of the boxes, complete as many forms with the same box checked as you need.

X (D) Long-term transactions reported on Form(s) 1099-B showing basis was reported to the IRS (see Note above)

(E) Long-term transactions re (F) Long-term transactions n				wasn't reporte	ed to the IRS	,	
1 (a) Description of property (Example: 100 sh. XYZ Co.)	(b) Date acquired (Mo., day, yr.)	(c) Date sold or disposed of (Mo., day, yr.)	(d) Proceeds (sales price) (see instructions)	(e) Cost or other basis. See the Note below and see Column (e) in the separate instructions			Gain or (loss). Subtract column (e)
					(f) Code(s) from instructions	(g) Amount of adjustment	from column (d) and combine the result with column (g)
SALE OF INVESTMENTS	VARIOUS	VARIOUS	90,118.	86,983.			3,135

Note: If you checked Box D above but the basis reported to the IRS was incorrect, enter in column (e) the basis as reported to the IRS, and enter an adjustment in column (g) to correct the basis. See Column (g) in the separate instructions for how to figure the amount of the adjustment.

90,118

86,983.

3,135.

2 Totals. Add the amounts in columns (d), (e), (g), and (h) (subtract negative amounts). Enter each total here and include on your Schedule D, line 8b (if Box D above is checked), line 9 (if Box E

above is checked), or line 10 (if Box F above is checked) ▶