FICANNUAL REPORT 2021

OCTOBER 2020 - SEPTEMBER 2021



TEACH. EMPOWER. TRANSFORM



LETTER FROM THE EXECUTIVE DIRECTOR



This Fall, DC students went back to school in person for the first time in almost two years. In that time, we have learned just what an impact Covid-19 has had on students across the nation.

The National Bureau of Economic Research found that COVID-19 nearly doubled the learning gap for underresourced students, yet, 100% of FLOC high school seniors graduated and went on to a post-secondary program, and we continued to see vast improvements in reading and math proficiency. With the help of our volunteers, FLOC students worked harder than ever and proved their

determination to succeed beyond the classroom and achieve their goals.

I am a firm believer that every one of our students comes to FLOC with the ability to transform their own life. Our programs give our students opportunities to unlock their full potential through their education. Despite all the change and uncertainty our students have been through, your support ensures that FLOC continues to provide the resources our students need to thrive.

Brandelyn Anderson

BRANDELYN ANDERSON

YEAR AT A GLANCE



270 STUDENTS

NEIGHBORHOOD TUTORING PROGRAM

32 STUDENTS

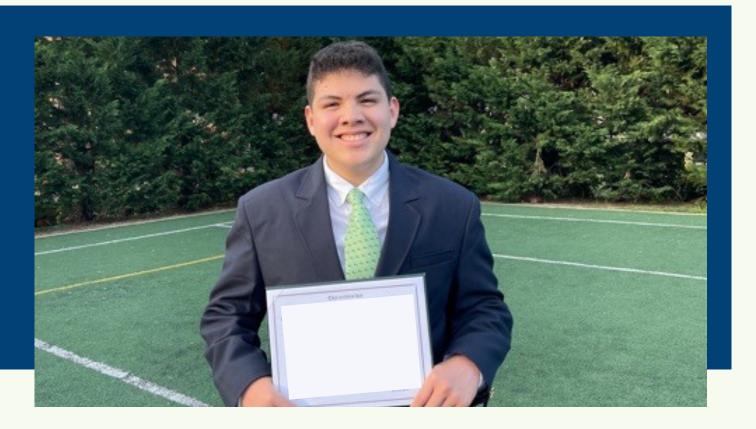
CITY LEADERS PROGRAM







SUMMER PROGRAM



IMPACT STORY

"Diego joined FLOC in second grade because he was struggling with reading comprehension in school. When I learned about FLOC's free tutoring program, I signed him up right away! You don't see the results at first. It's a long road that takes time and hard work. But then all of the sudden we began to notice Diego was getting B's and then A's. He continued getting good grades and was able to comprehend what was going on in the books he was reading.

This year, Diego was accepted into his high school of choice. He got into three high schools in total, which is amazing, but I was most proud that he didn't even need to take the high school placement test. His IQ was so high and his comprehension was so strong that he was exempt from the written test. That was when I knew that had impacted my child's life forever. We are so grateful to have FLOC as our family!"

-FLOC PARENT

BY THE NUMBERS



\$1,880,292

TOTAL REVENUE



\$1.8 | 184 MIL RAISED | NEW DONORS

fundraising events

10,000
Partnering with Busboys and Poets

IN THE NEWS...

December 1, 2020

Washingtonian

"20 Worthy Local Charities That Would Put Your Donation to Good Use"



THIS YEAR WE:

Piloted FLOC's Fireside Chat Series



Amb. Bonnie Jenkins



BOOK BUDDIES

Started Brandelyn's Book Buddies

Held FLOC's first Virtual Walk-a-





FLOC'S 2021 BOARD

BOARD OF DIRECTOR OFFICERS

CHAIR

Renée-Lauren V. Ellis Associate Manatt, Phelps & Phillips LLP

VICE CHAIR

Grace Langham Chief Executive Officer Nest DC

SECRETARY

Cassandra Sanchez Regional Director National Capital Region with LEE

TREASURER

F. Chapman Taylor
Senior Vice
President
Capital Group

BOARD OF DIRECTORS

Matthew Blocher Vice President, Head of Global Marketing CoStar Group

Sanjay K. Mitchell Director of College & Alumni Programs Thurgood Marshall Academy PCHS Kelly M. Bolden, MD.
Department of Surgery
Howard University
Hospital

Adam M. Peters Executive Vice President Development and Construction Charlene Davis
VP Branch Relationship
Manager
City First Bank of DC

Sam Ryan President & CEO Keybridge Communications

FLOC DONORS

\$25,000 +

The Morris & Gwendolyn Cafritz Foundation
The Capital Group Companies Charitable
Foundation
Harman Family Foundation
JBGSmith
Office of Out of School Time Grants and Youth
Outcomes DC

\$10,000-\$24,999

The Benevity Community Impact Fund
Catawamteak Fund of Maine of the Maine
Community Foundation
Charleys Kids Foundation
Clark-Winchcole Foundation
Greater Washington Community Foundation
Grosvenor
International Monetary Fund
Jack R. Anderson Foundation
Knight Family Vision Foundation
PNC Foundation
Stan Sobel
TerpSys
The CoStar Group
Wells Fargo Clearing Services

\$5,000-\$9,999

Charles Schwab
Corina Higginson Trust
Deloitte
Goldman Sachs Philanthropy Fund
Integrated Design Consultants, LLC
Keybridge Communications
Leidos
David D. Levine
MassMutual Foundation
Timothy Reinke
Seekers-Church of the Saviour
Sherrill Taylor
The Upchurch Family Charitable Fund
Venable Foundation

\$2,500-\$4,999

Harold Amos Avaya Ben's Chili Bowl Foundation Matthew Blocher Catalogue for Philanthropy Greater Washington CultureShockNGO Dimick Foundation Double Good Popcorn Renee-Lauren Ellis Fidelity Charitable Gift Fund Jenkins Hills Child Development Center Colin Kimpel Ingrid Grace Langham Meltzer Carroll Life Stephanie Mueller Rotary Club of Washington, DC Samuel Ryan Cassandra Sanchez

\$1,000-\$2,499

Margaret Fletcher

Keith Hofmann

Ellen Roche

John C. Alishouse
Rick Bardach
Robert Bell
Polly Best
Charles F. Bolden
Bright Occasions
Capitol Hill Community Foundation
Charles and Margaret Levin Family Foundation
City First Bank of D.C.
Sharon Davis
Delta Sigma Theta Sorority, Inc. Washington DC
Alumnae Chap.
Dorothy Derge
Financial Services

Kalijarvi, Chuzi, Newman & Fitch, P.C.

The Miller & Chevalier Charitable Foundation

National Association of Clean Water Agencies

FLOC DONORS (CONT.)

Parsa Sanjana
Ann Dougherty Smith
Kathryn Speakman
Warren Stern
Barton F. Stichman
Grace A. Taylor
The Charles F. Bolden Group
LLC
The Damien Foundation
William Tuttle
Carla Weiss
The Winokur Family
Foundation, Inc.

\$500-\$999

Amalgamated Charitable Foundation Jeff Blum Connelly-Scherr Charitable Giving Fund Estelle Cooke Sampson CVS Health Fabrangen Tzedakah Collective Allison Foley Remy Freire Brandon Furlich Matthew Haws Robert Higdon Charles Levy Randall Lewis Kelly McGrath Margo & Ian Michel Sanjay Mitchell Diane Nathanson Alan Papernick Kathryn Powers Robert A. Remes Schwab Fund for Charitable Giving Arlene F. Sirkin The Gelfond Family

Foundation

Seth Tievsky
Trinity College of DC
UBS Financial Services Inc
Colin Valentine

\$250-\$499

All Saints Church, Chevy Chase American Mathematical Society Hope Babcock Kelly M. Bolden Piers Carey Naomi Carolan Chipotle Clinical Neuroscience Institute Ellen Cronin John M. Derrick Grace Dickerson Exelon Michael Goldberg Deborah Green George Hammerschmidt Ryan Hauptman Walter H. Hylton Marie C. Johns Grif Johnson Allison Kramer Ira Loss Lawrence G. McBride Hannah Mills Gwendolyn Mosley Alfred Munzer MYDOGOOD LLC Carol Perez Adam Peters Keri Lee Pinnock-Malcolm Tenzin Rigden Roberta Shapiro and Gerald Glandon Charitable Fund Michael & Janice Sansolo

Victoria Smith
United Way of Central
Maryland
Van guard
Venn Strategies LLC

\$100-\$249

Merjan Bubernack A. Mikael Services, LLC Emilola Abayomi Adas Israel Congregation Aviah Altman AmazonSmile Foundation America's Charities Tracie Andrews Charlotte M. Bahin Alexandria Barkmeier Laura Barrantes Samuel Belkin Tracy Betts Diane Blount Candice Bobo Penny Bolden Allison Booker Heather Bramble Mary Bramley Carlyn Butcher Cathy Cardona Carolyn Carpenter Kathleen Carr Brooke Clayborne John Cortale Jolene Crixell Mary D. Dampop Fund yumiko decarli Richard Derohan Stephen Dewhurst Doug Dodge Alan Dranitzke Amy K. Dunbar Kelsey Dwyer Abby Ellin

Allison Sedwick

FLOC DONORS (CONT.)

Chris Ellis Sophie Emmerson Rosana Espinosa Christian Essick Judith Estey ljeoma Evans Mark Feierstein Dina Finkel Fox and Pip Frontstream Stephen F. Fuzesi Peter Gaff Tiffany Garraway-El

Andrew Gayle Beth Gillis

Gordon and Betty Moore

Foundation Katie Gracey Elizabeth Grossman Philip K. Hayes

Franz Heinsen Karen Hixson

John R. R. Hodgdon

James Horner Sara Horton Sara Horton Deborah Hurtt Andrew Huston Edward Hutman IBM Corporation Ighuelosi Ikharo Thomas Johnson Joseph Joyce

Barbara Klein Ann Lawrence April Lawrence Mark Levine Richard Levine Mikaela Levons

Leslie Levy

Virginia D. Lezhnev Bridget Bailey B. Lipscomb

Bernadine Lothery

LS Tutors Aleta Margolis Mike McElhaney

Thomas M. McNamara Marlon McWilson

Amena Mebane Johanna Miller Kevin Miller Lynn Miller

Peter Miller Latoya Mitchell Anisa Mohanty

Maurice J. Montaldi Alexander Morales

Frank Morgan Maria Morin Richard Mortimer William Moslev Elizabeth H. Mueller

Umar Munroe Kaitlyn Murdock Paul Neaville

Christine M. Nickels Lauren Nitkoski

Tayo Otunla Sharon Owens Moshe Pasternak Sharath Patil

Pi Lambda Phi - Omega Rho

Giselle Pole Nora Poling Laura Rawlings Jason Redlus Michael Reilly Arturo Reyes James Richberg Mary Ann Roberts Peter Rogers Joel Rosenberg

Ben Ryan Deb Ryan Heather Ryan Joan Ryan

Eric Santoro Steve Scarano Norrine Scherler Renu Schmoyer

Laura Schulz

Susan and John Sedgewick

Joseph Sellers Mira Signer Asmara Sium

R Elese B. Sizemore

Barbara Smith Dane F. Smith

St. Mark's Episcopal Church Barrington Hills, IL

Rebecca Stelle Chrystal Sterling Andrew Stewart Sebrena Tate Peggy Twohig

Michael Ulrich

United Way Suncoast

Pico Vela Julia Walker

The Wells Fargo Foundation

Barbara J. Williams Sharifa Williams Pia Winston Peter Wolf Bernhardt Wruble Feng Yang YourCause, LLC

UP TO \$99

Joe B. Alexander Alicia Alexion Jhanelle Allen Liz Alperin Solms Anne J. Baker Elana Beale Kourtney Bennett Brian Bergeron David Breisch

FLOC DONORS (CONT.)

A. Shereen Brown Franjernera Brown R. Buford Neil Burrow Chanda Causer Laura Chisnall Marjorie Codner Mindy Cohen Anne Collier Mary Contrera

Credence Management

Solutions Emily Culp Caitlyn Davis Lisa Easton David Elfin Charles Ellis Christopher Ellis Victoria Ellis

Richard Fields Megan Fitzgerald

Sherri Flam Lara Friedman Paula Gardner

Give Inlieu Foundation Jacquelyn Griffith

Jeffrey Hammond Marcia Harrington Tyra Harris-Fagoroye

Rebecca Hession

Kate Hossain Jeanne Hucek

IBM Employee Charitable Contribution Campaign

Paul Jackson Alexis James Barbara Johns Rachel Johnson Joy Kamunyori Rachel Keipper

Simone Keize Shondriette Kelley

Jenna Kendle

Jennifer Kennedy Maggie Kennedy

Josh Kim

Olive Knight Arielle Koreyasu

Ronald Kutscher

Rachel LaMell

Sharon Z. Lloyd

Michelle Love

Steven Magel Reva Mahapatra

Mastercard Impac Corporate

Toya McCoy Katherine McGraw

Pia Mingkwan Travis Minor

Shanelle Moore

Muriyd Muhammad

Juanita Murkey

Network For Good

Jane O'Grady Enitan Otunla

Genell Penn

Pitney Bowes

Morgan Roberts

Stacy Roberts

Josh Runes Kiran Saund

Paige Searles

Johanna Segovia

William Shaffer

Cindy Simms

Jonathan Simon

Tvlee Smith Jill Sobel

Lori Solovey

Emily Sommers

Sruthi Srinivasan

Neil Stanglein Kilian Suchocki

Sabitha Sudarshan

Geoff Summers

Matthew Swain

Ajay Swaminathan Michael B. Tannen Abigail Terrones Dhara Thakkar The Cortale Group TisBest Philanthropy Dean Trackman Sarah Grace Tucker Ruth R. Unterweger Charlene van Dijk Amelia Walters Kristin Ward Toby Watkins Maari Weiss Nakia White Frances Wilder

Rachel Wood

Olivia Woods

Elena Young