

FOR LOVE OF CHILDREN ANNUAL REPORT 2020

TEACH. EMPOWER. TRANSFORM.



For Love of Children

LETTER FROM BRANDELYN ANDERSON

Dear FLOC Family,

Fiscal Year 2020 was a year that will not soon be forgotten. The plan for 2020 was to continue to grow as an organization and continue to give educational support and love to our kids. Our program had a great start to the year, we received a grant from the Phillip L. Graham Fund that allowed us to update our technology in the office, and we were well on our way planning our April Fundraising Event, moving away from a breakfast to an All-Star night at Nationals Stadium.

When COVID hit and we were first looking at being closed for two weeks, it did not seem like we would have a giant hurdle to get over. As two weeks has now turned into 10 months, FLOC has completely redone our game plan and found a new way to provide tutoring to our students. Almost overnight, we pivoted all of our programs to be virtual. In this change, we did not lose a single student and our numbers grew. We learned how to use the DC Public Schools online portal to be an additional resource to parents as they learned to navigate online learning, we provided laptops to students, helped with getting internet into our families homes, and provided bus and train tickets for our post-secondary students who were now trapped at college and had no way to come home.

We did not stop. We could not stop. We will not stop.

Over the summer, when DC saw days of peaceful protests for Black Lives Matters, I knew it was important to not ignore what was happening but make sure we had resources for families on how to talk to their children about racism and why the protests were happening. FLOC closed for one day for our staff to regroup and have some time to reflect on what was happening in the country. In addition, FLOC is now officially recognizing Juneteenth as a holiday that our offices will be closed. I have also made a commitment that as often as we can, our vendors will be Black, minority or women owned businesses, as well as a local business. It was not easy to be Executive Director at this time, but because of the great mentor I had in Fred Taylor, I knew I could and would see FLOC through these times.

In November 2019, we lost Fred Taylor, the first Executive Director of FLOC. Fred was my friend, my mentor, and a long-time supporter of FLOC, even after he retired. The Taylor Family has remained a part of FLOC, with Sherrill helping create care packages for our post-secondary students, Sherrill and Grace have both served on the Fred Taylor Scholarship Committee, Chapman serves on the Board, and the rest of the family always sending an encouraging word our way or congratulating us when we hit milestones. FLOC would not be the organization it is today without Fred and the Taylor family.

So, how did we do in our plans? FLOC hired new staff and our organization is thriving both in people and financially. Our programs are as successful as ever, even when all the studies and news reports are talking about children falling behind, our kids are excelling in reading and math. Fiscal Year 2020 will remain an unforgettable year. We could not have gotten through it without our volunteers and families who remained flexible as we figured out what virtual learning looked like, our Board of Directors for their advice, our donors who made this all possible, and our staff for always looking ahead.

With Gratitude,

Brandelyn Anderson
Executive Director



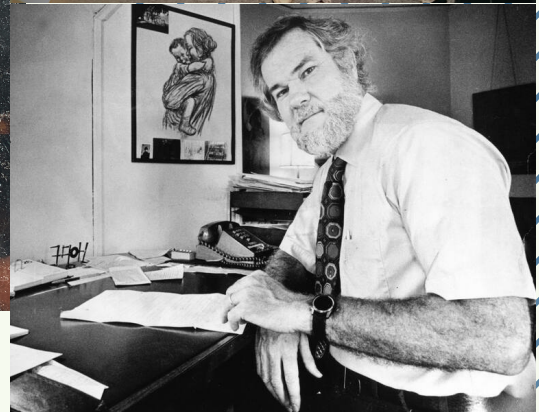
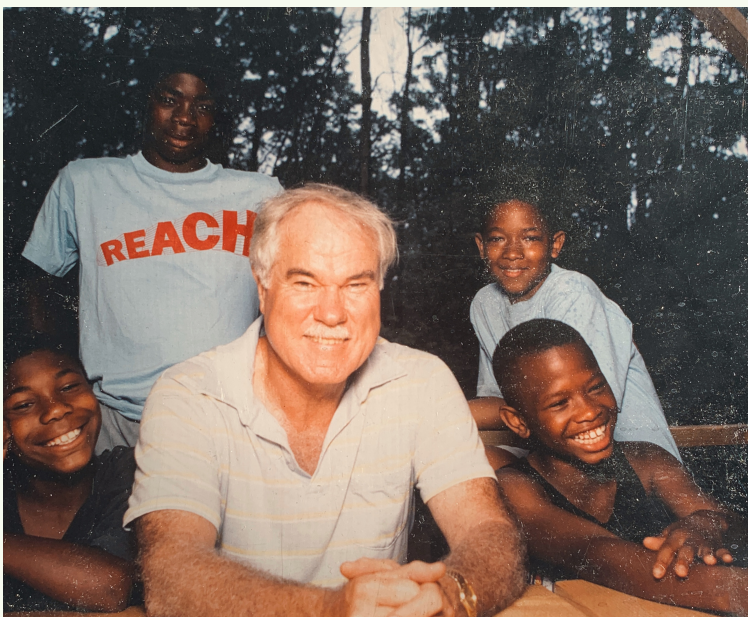
FRED TAYLOR

1932-2019



FRED AND FLOC

When Fred felt a call to community activism in 1967, he began volunteering with the newly formed For Love of Children (FLOC). A year later, he was hired as the Executive Director of FLOC, where he remained for 37 years. Without Fred, FLOC would not be the organization it is today—a nonprofit that now provides education and career development for nearly 600 students annually. A man of vision and faith, Fred left behind a legacy of service and dedication to Washington D.C.'s under-resourced children and youth.



YEAR AT A GLANCE

404
STUDENTS

SCHOOL
YEAR
PROGRAMS

192
STUDENTS

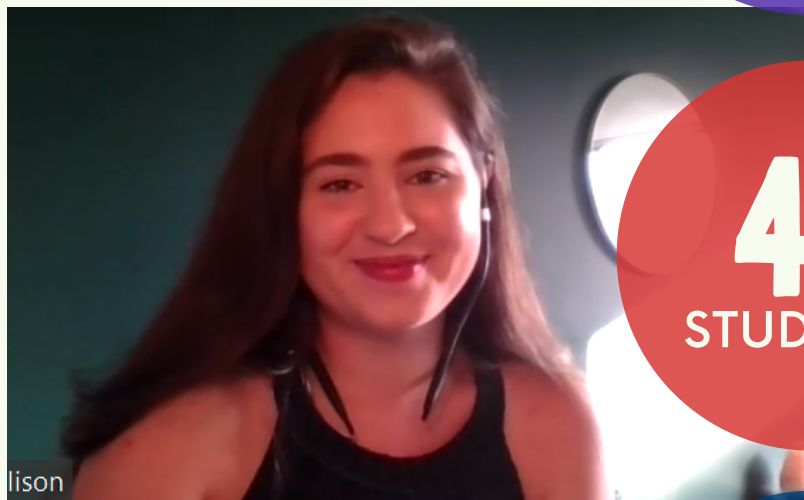
SUMMER
PROGRAMS

41
STUDENTS

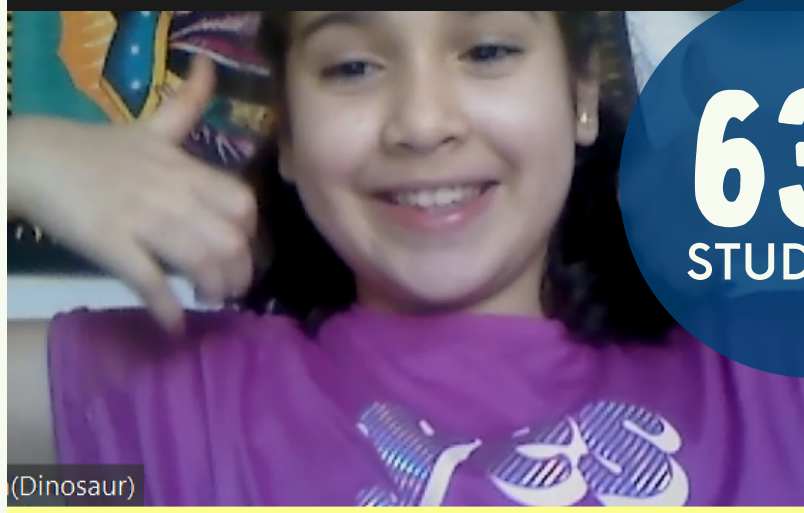
POST-
SECONDARY
PROGRAM

637
STUDENTS

TOTAL
STUDENTS
SERVED



lison



(Dinosaur)

IMPACT STORY

"Her tutors have done a phenomenal job keeping her engaged"



I just wanted to briefly express how impressed I am with the tutoring services this organization is providing. I have to give credit when credit is due. I would describe my daughter Nahla, as a child who is typically, especially lately, never excited about learning. Especially during summer break. So far, she's only had two tutoring sessions this week and I am blown away. Her tutors have done a phenomenal job keeping her engaged. Actually, today I allowed her to go into a separate space to finish the second half of her session. For a moment I had to come check on her because it sounded like she was having too much fun. I was convinced that I was going to walk in the room and see her on the phone with one of her friends. But surprisingly, she was just reading along with Ms. Diane and answering questions and excitedly participating. All I could do was smile. So, I couldn't go without expressing how extremely grateful I am of you all and the volunteers.

- Nahla's mom



FLOC'S FINANCIALS

\$2,097,771

TOTAL OPERATING EXPENSES

\$1,585,933

EXPENSES



\$511,839

NET REVENUE

FLOC'S BOARD

BOARD OF DIRECTOR OFFICERS

CHAIR

Renee-Lauren V. Ellis
Associate
Manatt, Phelps &
Phillips LLP

VICE CHAIR

Grace Langham
Chief Executive
Officer
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Sanjay K. Mitchell
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Regional Director for the
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F. Chapman Taylor
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Sam Ryan
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Senior Consultant,
Deloitte



FLOC DONORS

\$25,000 +

A. James & Alice B. Clark Foundation
William Mason
The Volgenau Foundation
Margaret Fletcher
The Morris & Gwendolyn Cafritz Foundation
John Edward Fowler Memorial Foundation
Ralph S. & Frances R. Dweck Family Foundation
United Way - National Capital Area
The Capital Group Companies Charitable Foundation
Cornerstone Foundation, Inc.

\$10,000-\$24,999

Catawamteak Fund of Maine of the Maine Community Foundation
The George Preston Marshall Foundation
Jack R. Anderson Foundation
Eugene and Agnes Meyer Foundation
TerpSys
Charleys Kids Foundation
The Diana Davis Spencer Foundation
Greater Washington Community Foundation
Richard & Nancy P. Marriott Foundation, Inc.
Hattie M. Strong Foundation, Inc.
The CoStar Group
Gratis Foundation

\$5,000-\$9,999

D.E. Harvey Builders
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The Morrison & Foerster Foundation
Venable Foundation
Edward Woods
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Peter Miller
Corina Higginson Trust
Knight Family Vision

\$2,500-\$4,999

The Miller & Chevalier Charitable Foundation
John C. Alishouse
Anonymous
Cassandra Sanchez
Dimick Foundation
Seekers-Church of the Saviour

\$1,000-\$2,499

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Harold Amos
J.W. Anderson
Balfour Beatty Construction
Viraj Gandhi
Clifford P. Hackett
Jessica Heard
Keith Hofmann
Carl P. Leubsdorf
William H. Lewis
National Cathedral School
Reingold Inc
Joseph Schatz
SK&A
Kathryn Speakman
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Vanessa E. Bernard
Renee Logan
Laura Scherler
Robert Bell
Lisa Wise
Lucy Alexander
Clare Herington
Matthew Blocher
Ingrid Grace Langham
Samuel Ryan
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Colin Kimpel
Stephanie Mueller
St. Alban's Parish
Grace A. Taylor
Kay R. Kaplan

\$500-\$999

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John M. Derrick
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Deborah Green
Harris and Eliza Kempner Fund
Richard Hoffman
Charles Levy
Randall Lewis
Vicky Marchand
Elizabeth Marshall
Lawrence G. McBride
Kevin Moss
Charlotte Nugent
Jannie L. Roher
Schwartzman Moss Family Fund
Ann Dougherty Smith
Victoria Smith
The Gelfond Family Foundation
Jeff Blum
United Way of the Eastern Panhandle
Rick Bardach
Todd Miller
Colin Valentine
Peter Modley
Daniel Small
Reneé-Lauren Ellis
Fabrangen Tzedakah Collective

\$250-\$499

Elizabeth Agle
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Ellen Cronin
Sherry W. Gilbert
Judy Goldberg
Walter H. Hylton
Grif Johnson
Ira Loss
Mount Calvary Baptist Church
Michael Reilly
Rashid Salem
Ann Sheffield
Three Keys, LLC
William Tuttle
United Bank
W. Jay Fellows IRA
Christine Worrell
Janice Sansolo

Michael & Janice Sansolo
Richard Farner
Erica R. Friedman
George Hammerschmidt
Alexander Joel
Susan B. Learmonth
Richard Mortimer
MYDOGOOD LLC
Jenny Riegel
Dane F. Smith
Brandon Splawn
Peter Wolf
Martin Scherr
Booz Allen Hamilton
Angela Chambliss
John R. Hodgdon
United Way of Central Maryland
Frontstream
Gwendolyn Mosley

\$100-\$249

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Henry Asbill
James Carr
Donald A. Carufel-Wert
Brian Chappelle
Clark Construction Group, LLC
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Doug Dodge
Brienne Eby
Allison Foley
Lara Friedman
Leanne Glueck
Alicia Heffner
Paul Holmes
Phyllis L. Hubbell
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Bruce Klein
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 Erika Jackson
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 Jason Redlus
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 Stephen Abate
 Keri-Lee Pinnock
 America's Charities
 Char-Em United Way
 Exelon
 Emanuel Banks
 Suzanne C. Tosini
 John Connolly
 Jeffrey Copeland
 Andrea F. Dynes
 Leon Harris
 Samuel Hill
 John Manwell
 Thomas M. McNamara
 Alfred Munzer
 Margaret J. Poethig
 Allison Sedwick
 Diane S. Shea
 Arlene F. Sirkin
 United Way of Greater
 Cincinnati
 Allison Kramer

UP TO \$99

Shannon Cortese-Artigiani
 Bruce Howie
 Robert Larkin
 Sondra Mederrick
 Penelope Zinn
 Andrew Ragatz
 Sheila D. Jones
 Maya-Michelle Woldehawariat
 Marker Capricorni
 Dominic Dominic
 Kayla Gorrell
 Elosi Ikharo
 Vahid Khatami
 Mikaela Levons
 Jan Potter
 Christen T. Schmeling
 Tylee Smith
 Sharifa Williams
 Vickie Corbin
 Chris Averett
 Linda Bock
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 Nikki Chun
 Shannon Dick
 Erin Frager
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 Mary K McCusker
 Naketa McPherson
 Aisha Moore
 CJ Sharp
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 TA Charles Company
 Ruth R. Unterweger
 Veronica Vivas
 Elizabeth Voci
 Felicia L. Yates
 Heather Kaminsky
 Tayo Reddy
 Elena Ross
 Penelope Pooler
 Maari Weiss
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 Tara Ann
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 Claire Myles
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 Nicole Alfieri
 Alexander Dobbins

MAKE YOUR RADICAL COMMITMENT TODAY

In 1965, FLOC was founded on a radical commitment to DC's children. In its 55 years of service, FLOC has helped over 10,000 of DC's under-resourced youth. As we look to the future, FLOC will continue to make a radical commitment and be here to help our students every step of the way. Today, you can make your radical commitment through FLOC's Radical Commitment Fund and have a lasting impact on the lives of DC children.



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