



For Love of Children



# 2018 ANNUAL REPORT

Teach. Empower. Transform.

## NEW LOCATION

In August 2018, FLOC moved into its new permanent facility in Capitol Hill. The move expanded FLOC's reach into new neighborhoods and wards, allowing children from more corners of Washington to attend FLOC's programs without having to commute across the city. The building at 1301 Pennsylvania Avenue, SE houses both FLOC's operational support and program staff. The tutoring room has the capacity to serve 60 student-tutor pairs simultaneously. Following the move, FLOC maintained a presence in Adams Morgan, providing tutoring services in conjunction with partners at the Adams Morgan Community Center, the Sitar Arts Center, and Jubilee Housing.



## NEIGHBORHOOD TUTORING PROGRAM

With 65% of DCPS students failing to meet grade level proficiency in reading and only 31% proficient in math, the need for interventional services to help students catch up is tremendous. FLOC's flagship Neighborhood Tutoring Program (NTP) continues to provide better outcomes for DC youth grades 1-12 by matching them with dedicated volunteers to get up to grade level in reading and math. The student-volunteer pair meets weekly for a semester, allowing students and volunteers to develop personal relationships, investing the volunteers in the students' success.



FLOC uses an interventional approach with a structured curriculum to ensure that all DC students can attain grade-level proficiency in math and reading. During the 2017-18 school year, NTP administered different several tutoring sites and served 330 students with the support of 321 volunteers. With more than half of DC public school students testing below grade level in reading and math, our students make an average of one year's grade level improvement after just 3 months of steady tutoring.

## SCHOLARS PROGRAM

The FLOC Scholars program is a comprehensive college access and success program that begins in middle school and continues until a student graduates from an accredited two or four years institution or vocational program. Through weekly workshops, individualized academic advising, distance learning seminars and professional development workshops, students are exposed to experiences, information and activities that build persistence skills to help them progress through their educational journey and journey into a chosen career.



Since the program was founded, high school seniors enrolled in the Scholars program hold a 100% graduation rate. FLOC offers these students engaging theme-based workshops tailored to their grade level that explore topics of societal concern in the arts and STEM fields. Middle and high school students also have access to an individual advisor to help them navigate academic challenges.



When students enter high school, FLOC begins to offer services preparing them for their post-secondary education. FLOC provides regular SAT preparation courses and advisors to assist in the navigation of the college application and financial aid processes.

For the 2017-18 school year, the FLOC scholars program served 103 students in middle school and high school and 22 postsecondary students.

### **FRED TAYLOR SCHOLARSHIP PROGRAM**

The Fred Taylor Scholarship Fund was created to support economically disadvantaged youth on the path to successful completion of a postsecondary education. Open only to students who have gone through FLOC's programming, the scholarship is designed to provide students from low-income situations with more opportunities to seek and succeed in higher education and to defray some of the financial burden of postsecondary education on students and their families. The fund was created to honor FLOC's founding director, Fred Taylor, who recognized transformative power of education to break the cycle of poverty.

### **OUTDOOR EDUCATION CENTER**

One of the things that makes FLOC unique is our Outdoor Education Center (OEC) in Harpers Ferry, West Virginia. The OEC provides students the opportunity to attend an outdoor camp for free in the summer. Camp activities are rooted in developing trust among peers, helping students conquer their fears, setting goals, and persisting through difficult tasks. While many kids spend most of their free time online, the Outdoor Education Center gives kids the opportunity to get outside.

Beyond working with students, OEC staff offers customized workshops and retreats for community groups, churches, schools, families, professional organizations, and businesses. There are overnight facilities, miles of trails, beautiful scenery, and activities for all skill levels. The OEC served 45 students during the 2017-18 school year.

### **LEADERS IN ACTION**

The Leaders in Action afterschool program offers experiential opportunities and lessons the students would not otherwise learn about in their typical school curricula. The program focuses heavily on civic engagement and community service, health and nutrition, cultural understanding, and environmental stewardship. The Leaders in Action program provides Jefferson County, West Virginia students the opportunity to develop leadership and public citizenship skills.



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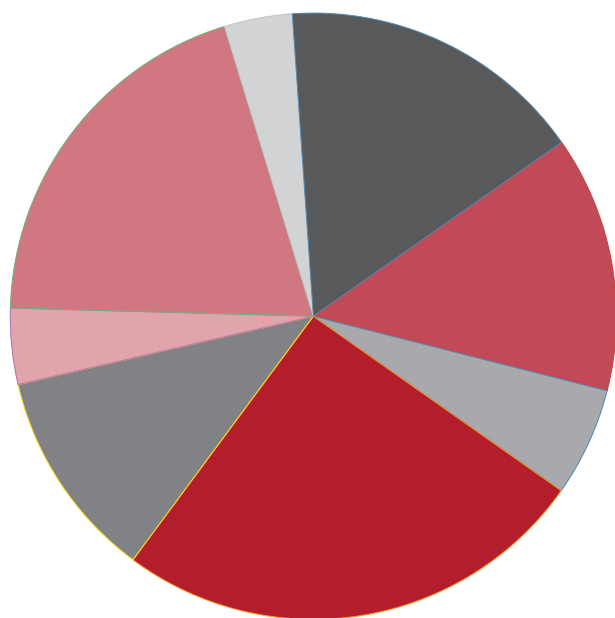


# FINANCIALS

Summary of Financial Statement  
For the Year Ended September 30, 2018

## TOTAL OPERATING EXPENSES

\$2,001,955



### Program services

|                                 |           |
|---------------------------------|-----------|
| ■ Neighborhood Tutoring Program | \$508,136 |
| ■ High School Scholars          | \$273,880 |
| ■ Post-Secondary Scholars       | \$116,152 |
| ■ Middle School Scholars        | \$224,868 |
| ■ Fred Taylor Scholarship       | \$81,220  |
| ■ Outdoor Education Center      | \$396,991 |

### Support services

|                          |           |
|--------------------------|-----------|
| ■ Management and General | \$72,620  |
| ■ Fundraising            | \$328,088 |

## TOTAL OPERATING REVENUE, GAINS AND SUPPORT

\$1,971,034

|   |             |
|---|-------------|
| • Grants and Contributions                                  | \$1,857,459 |
| • Program Service Fees                                      | \$109,411   |
| • Interests and Dividends                                   | \$33,579    |
| • Net Realized and unrealized gains (losses) on investments | (\$29,415)  |



## STUDENTS SERVED BY PROGRAM

