

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

A For the 2018 calendar year, or tax year beginning **OCT 1, 2018** and ending **SEP 30, 2019**

B Check if applicable: Address change Name change Initial return Final return/terminated Amended return Application pending	C Name of organization FOR LOVE OF CHILDREN, INC. Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1301 PENNSYLVANIA AVE, SE City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20003	D Employer identification number 52-6064548
	F Name and address of principal officer: BRANDELYN ANDERSON SAME AS C ABOVE	E Telephone number (202) 462-8686
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527	J Website: ▶ WWW.FLOC.ORG	G Gross receipts \$ 1,913,656.
K Form of organization: <input checked="" type="checkbox"/> Corporation Trust Association Other ▶	L Year of formation: 1965	H(a) Is this a group return for subordinates? Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? Yes No If "No," attach a list. (see instructions) H(c) Group exemption number ▶
M State of legal domicile: DC		

Part I Summary

	1	Briefly describe the organization's mission or most significant activities: TO TEACH, EMPOWER AND TRANSFORM CHILDREN TO BECOME CONTRIBUTING MEMBERS OF THEIR COMMUNITIES.		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
Activities & Governance	3	Number of voting members of the governing body (Part VI, line 1a)	3	12
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	12
	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)	5	40
	6	Total number of volunteers (estimate if necessary)	6	452
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	7b	Net unrelated business taxable income from Form 990-T, line 38	7b	0.
	Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 1,857,459.
9		Program service revenue (Part VIII, line 2g)	109,411.	20,375.
10		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	33,579.	21,293.
11		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
12		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,000,449.	1,864,345.
Expenses		13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	81,000.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,224,742.	961,951.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 373,206.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	696,213.	875,127.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,001,955.	1,861,328.
	19	Revenue less expenses. Subtract line 18 from line 12	-1,506.	3,017.
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year 1,863,773.	End of Year 1,767,519.
	21	Total liabilities (Part X, line 26)	428,694.	314,555.
	22	Net assets or fund balances. Subtract line 21 from line 20	1,435,079.	1,452,964.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer BRANDELYN ANDERSON, EXECUTIVE DIRECTOR Type or print name and title	Date
Paid Preparer Use Only	Print/Type preparer's name FRANK H. SMITH	Preparer's signature <i>Frank H. Smith</i>
	Firm's name ▶ MARCUM LLP	Date 07/06/20
	Firm's address ▶ 1899 L STREET, NW, SUITE 850 WASHINGTON, DC 20036	Check if self-employed <input type="checkbox"/> PTIN P00639053
		Firm's EIN ▶ 11-1986323
		Phone no. (202) 227-4000

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: FOR LOVE OF CHILDREN'S (FLOC) MISSION IS TO PROVIDE EDUCATIONAL SERVICES BEYOND THE CLASSROOM TO HELP STUDENTS SUCCEED FROM FIRST GRADE THROUGH COLLEGE AND CAREER. WE BRING TOGETHER STUDENTS, VOLUNTEERS, FAMILIES, AND COMMUNITY PARTNERS IN PROVEN PROGRAMS THAT

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 445,704. including grants of \$) (Revenue \$) NEIGHBORHOOD TUTORING PROGRAM

THIS PAST YEAR, THE NEIGHBORHOOD TUTORING PROGRAM SERVED 298 ELEMENTARY, MIDDLE, AND HIGH SCHOOL STUDENTS WITH ONE-ON-ONE EDUCATIONAL INTERVENTIONS TAILORED TO IMPROVE THEIR PROFICIENCIES IN READING AND MATH. OVERALL, STUDENTS WHO COMPLETED AT LEAST 28 PROGRAM HOURS (OR ONE SEMESTER OF NTP) IMPROVED 1.2 GRADE LEVELS IN READING AND 1.25 GRADE LEVELS IN MATH ESSENTIALLY GAINING A FULL YEAR'S PROFICIENCY. OF THE STUDENTS WHO BENEFITTED FROM AT LEAST 28 PROGRAM HOURS AND COMPLETED PRE- AND POST-TESTING:

LANGUAGE TUTORING

4b (Code:) (Expenses \$ 373,501. including grants of \$) (Revenue \$) CITY LEADERS PROGRAM

FLOC IS PLEASED TO REPORT THAT WE ACHIEVED OUR PROJECTED GOALS AND OUTPUTS DURING THE 2018-19 SCHOOL YEAR. OVERALL, 120 STUDENTS PARTICIPATED IN THE CITY LEADERS PROGRAM; 78 COMPLETED PROJECT-BASED LEARNING; 12 WERE PROVIDED WITH 4 COLLEGE & CAREER WORKSHOPS; 28 COMPLETED AN END OF YEAR ASSIGNMENT; 4 PARTICIPATED IN SAT PREP; AND 8 BENEFITED FROM ONE-ON-ONE COLLEGE APPLICATION COACHING.

ACROSS THESE STUDENTS, WE ACHIEVED THE FOLLOWING GOALS: - 80% OF STUDENTS COMPLETED AT LEAST ONE END OF YEAR ASSIGNMENT OVER THE COURSE OF THE SCHOOL YEAR;

4c (Code:) (Expenses \$ 234,989. including grants of \$) (Revenue \$ 20,375.)

OUTDOOR EDUCATION CENTER - THROUGH FLOC'S PROGRAMMING AT THE OUTDOOR EDUCATION CENTER (OEC) LOCATED IN HARPERS FERRY, WV, FLOC TEACHES INDIVIDUAL AND GROUP LEADERSHIP SKILLS, TEAM BUILDING AND ENVIRONMENTAL EDUCATION. THE OEC PROVIDES YEAR-ROUND, CUSTOM-DESIGNED, CLIENT-FOCUSED PROGRAMMING CONSISTING OF ONE-DAY TO MULTI-DAY LEARNING EXPERIENCES. FLOC HOUSE MULTIPLE HANDS-ON ENVIRONMENTAL AND SCIENCE LEARNING CENTERS AS WELL AS ADVENTURE CHALLENGES, TRAININGS, RETREAT AND FACILITY RENTAL. THE OEC IS LOCATED ON AN EXTRAORDINARY 350-ACRE WILDERNESS SITE, 65 MILES FROM OUR NATION'S CAPITAL.

4d Other program services (Describe in Schedule O.) (Expenses \$ 172,411. including grants of \$ 24,250.) (Revenue \$)

4e Total program service expenses 1,226,605.



Part IV Checklist of Required Schedules

Table with columns for question number, Yes, and No. Contains 21 main questions and sub-questions (a-f) regarding organizational requirements and financial reporting.

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Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 covering various organizational requirements.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question, Yes, No. Rows 1a, 1b, 1c regarding Form 1096, Forms W-2G, and backup withholding rules.



Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No checkboxes. Includes questions 2a through 16 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year; 1b Enter the number of voting members included in line 1a, above, who are independent; 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?; 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?; 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?; 5 Did the organization become aware during the year of a significant diversion of the organization's assets?; 6 Did the organization have members or stockholders?; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body?; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates?; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?; 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done; 13 Did the organization have a written whistleblower policy?; 14 Did the organization have a written document retention and destruction policy?; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?; 15a The organization's CEO, Executive Director, or top management official; 15b Other officers or key employees of the organization; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed MD, VA, WV
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records LATOYA CLARK - (202) 462-8686 1301 PENNSYLVANIA AVE, SE, WASHINGTON, DC 20003

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) COLIN KIMPEL CHAIR	2.00	X		X				0.	0.	0.
(2) MATT BLOCHER VICE CHAIR	1.00	X		X				0.	0.	0.
(3) FRED TAYLOR SECRETARY	1.00	X		X				0.	0.	0.
(4) KATE VOGT TREASURER	1.00	X		X				0.	0.	0.
(5) MICHELLE BACCHUS DIRECTOR	1.00	X						0.	0.	0.
(6) KELLY BOLDEN DIRECTOR	1.00	X						0.	0.	0.
(7) CLARK DIXON DIRECTOR UNTIL 08/19	1.00	X						0.	0.	0.
(8) RENEE-LAUREN ELLIS DIRECTOR	1.00	X						0.	0.	0.
(9) JEFF FERGUS DIRECTOR UNTIL 10/18	1.00	X						0.	0.	0.
(10) VIRAJ GANDHI DIRECTOR	1.00	X						0.	0.	0.
(11) GRACE LANGHAM DIRECTOR	1.00	X						0.	0.	0.
(12) PAUL JACKSON DIRECTOR UNTIL 06/19	1.00	X						0.	0.	0.
(13) SANDEEP NANDIVADA DIRECTOR	1.00	X						0.	0.	0.
(14) BRITTANY OKAFOR DIRECTOR UNTIL 10/18	1.00	X						0.	0.	0.
(15) SAM RYAN DIRECTOR	1.00	X						0.	0.	0.
(16) F. CHAPMAN TAYLOR DIRECTOR	1.00	X						0.	0.	0.
(17) BRANDELYN ANDERSON EXECUTIVE DIRECTOR	40.00			X				74,926.	0.	5,733.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f 1,822,677.					
	g Noncash contributions included in lines 1a-1f: \$						
	h Total. Add lines 1a-1f		1,822,677.				
Program Service Revenue	2 a PROGRAM SERVICE FEES	Business Code 90099	20,375.	20,375.			
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f		20,375.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		17,843.			17,843.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	(i) Real	(ii) Personal				
		b Less: rental expenses					
		c Rental income or (loss)					
		d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		52,761.					
		b Less: cost or other basis and sales expenses		49,311.			
		c Gain or (loss)		3,450.			
	d Net gain or (loss)		3,450.			3,450.	
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a					
		b Less: direct expenses	b				
		c Net income or (loss) from fundraising events					
9 a Gross income from gaming activities. See Part IV, line 19	a						
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	a						
	b Less: cost of goods sold	b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code					
11 a							
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d						
12 Total revenue. See instructions			1,864,345.	20,375.	0.	21,293.	

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	24,250.	24,250.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	197,369.	148,196.	15,423.	33,750.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	643,935.	425,527.	83,615.	134,793.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	68,649.	46,070.	8,509.	14,070.
10 Payroll taxes	51,998.	35,417.	6,146.	10,435.
11 Fees for services (non-employees):				
a Management				
b Legal	3,108.		3,108.	
c Accounting	30,420.		30,420.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	237,947.	131,748.	12,919.	93,280.
12 Advertising and promotion	4,717.	1,768.	31.	2,918.
13 Office expenses	96,870.	68,221.	4,720.	23,929.
14 Information technology	25,008.	12,136.	4,279.	8,593.
15 Royalties				
16 Occupancy	257,037.	210,454.	3,204.	43,379.
17 Travel	37,710.	36,029.	600.	1,081.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	3,351.	3,266.	14.	71.
20 Interest	6,784.	5,698.	74.	1,012.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	8,923.	6,659.	615.	1,649.
23 Insurance	43,284.	38,825.	2,076.	2,383.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a UBI TAXES	1,785.	1,257.	87.	441.
b BAD DEBT	85,436.		85,436.	
c CURRICULUM	16,014.	15,863.	71.	80.
d VOLUNTEER EXPENSE	8,225.	7,967.	19.	239.
e All other expenses	8,508.	7,254.	151.	1,103.
25 Total functional expenses. Add lines 1 through 24e	1,861,328.	1,226,605.	261,517.	373,206.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				



Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	12,169.	1	80,720.
	2 Savings and temporary cash investments	18,831.	2	124,899.
	3 Pledges and grants receivable, net	595,934.	3	362,129.
	4 Accounts receivable, net	5,119.	4	299.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	50,928.	9	16,955.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 861,553.		
	b Less: accumulated depreciation	10b 478,013.		
	11 Investments - publicly traded securities	796,768.	11	779,989.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	35,149.	15	18,988.
16 Total assets. Add lines 1 through 15 (must equal line 34)	1,863,773.	16	1,767,519.	
Liabilities	17 Accounts payable and accrued expenses	193,606.	17	101,875.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	200,000.	23	68,000.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	35,088.	25	144,680.
	26 Total liabilities. Add lines 17 through 25	428,694.	26	314,555.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	500,620.	27	536,335.
	28 Temporarily restricted net assets	634,459.	28	616,629.
	29 Permanently restricted net assets	300,000.	29	300,000.
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	1,435,079.	33	1,452,964.	
34 Total liabilities and net assets/fund balances	1,863,773.	34	1,767,519.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,864,345.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,861,328.
3	Revenue less expenses. Subtract line 2 from line 1	3	3,017.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,435,079.
5	Net unrealized gains (losses) on investments	5	14,868.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,452,964.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits _____		

Form 990 (2018)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1912004.	1676048.	1668056.	1857459.	1822677.	8936244.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	1912004.	1676048.	1668056.	1857459.	1822677.	8936244.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4274125.
6 Public support. Subtract line 5 from line 4.						4662119.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 Amounts from line 4	1912004.	1676048.	1668056.	1857459.	1822677.	8936244.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	30,235.	20,390.	23,486.	17,058.	17,843.	109,012.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						9045256.
12 Gross receipts from related activities, etc. (see instructions)					12	331,004.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	51.54 %
15 Public support percentage from 2017 Schedule A, Part II, line 14	15	51.39 %
16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

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Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Horizontal lines for supplemental information.

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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization

FOR LOVE OF CHILDREN, INC.

Employer identification number

52-6064548

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

[X] 501(c)(3) (enter number) organization

[] 4947(a)(1) nonexempt charitable trust not treated as a private foundation

[] 527 political organization

Form 990-PF

[] 501(c)(3) exempt private foundation

[] 4947(a)(1) nonexempt charitable trust treated as a private foundation

[] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ... \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization FOR LOVE OF CHILDREN, INC.	Employer identification number 52-6064548
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	 <hr/> <hr/> <hr/>	\$ <u>600,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	 <hr/> <hr/> <hr/>	\$ <u>199,407.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	 <hr/> <hr/> <hr/>	\$ <u>150,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	 <hr/> <hr/> <hr/>	\$ <u>135,650.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	 <hr/> <hr/> <hr/>	\$ <u>75,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	 <hr/> <hr/> <hr/>	\$ <u>75,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)



Name of organization FOR LOVE OF CHILDREN, INC.	Employer identification number 52-6064548
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	<hr/> <hr/> <hr/>	\$ 48,400.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

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Name of organization FOR LOVE OF CHILDREN, INC.	Employer identification number 52-6064548
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____
	_____	\$ _____	_____

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Name of organization FOR LOVE OF CHILDREN, INC.	Employer identification number 52-6064548
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

COPY

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018 Open to Public Inspection

Name of the organization: FOR LOVE OF CHILDREN, INC. Employer identification number: 52-6064548

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple sections: 1. Purpose(s) of conservation easements (checkboxes for land, habitat, open space, historic area, historic structure). 2. Conservation contribution details (2a-2d table). 3-7. Monitoring and enforcement details. 8. Section 170(h)(4)(B) requirements. 9. Reporting requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with sections 1a and 1b regarding reporting of art and historical treasures, and section 2 regarding financial gain reporting.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2018

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange programs
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	300,000.	311,349.	310,162.	304,536.	342,633.
b Contributions					
c Net investment earnings, gains, and losses	13,845.	1,550.	30,204.	28,809.	-17,802.
d Grants or scholarships					
e Other expenditures for facilities and programs	13,845.	12,899.	29,017.	23,183.	20,295.
f Administrative expenses					
g End of year balance	300,000.	300,000.	311,349.	310,162.	304,536.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____ %
 - b Permanent endowment 100.00 %
 - c Temporarily restricted endowment _____ %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|--------------------------|-------------------------------------|
| (i) unrelated organizations | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| (ii) related organizations | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		292,532.		292,532.
b Buildings		329,967.	329,967.	0.
c Leasehold improvements		65,162.	7,820.	57,342.
d Equipment		173,892.	140,226.	33,666.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				383,540.

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Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) SECURITY DEPOSITS	1,000.
(3) DEFERRED RENT	143,680.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	144,680.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	1,879,213.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	14,868.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	14,868.
3	Subtract line 2e from line 1	3	1,864,345.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	1,864,345.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	1,861,328.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	1,861,328.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	1,861,328.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

FLOC HAS A DONOR-RESTRICTED ENDOWMENT FUND ESTABLISHED FOR THE PURPOSE OF GENERATING EARNINGS TO ESTABLISH AND AWARD SCHOLARSHIPS TO DISADVANTAGED STUDENTS.

PART X, LINE 2:

FOR THE YEAR ENDED SEPTEMBER 30, 2019, NO PROVISION FOR INCOME TAXES WAS MADE, AS FLOC HAD NO NET UNRELATED BUSINESS INCOME AND DID NOT IDENTIFY ANY UNCERTAINTY IN INCOME TAXES REQUIRING RECOGNITION OR DISCLOSURE IN THESE FINANCIAL STATEMENTS.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2018

**Open to Public
Inspection**

Name of the organization **FOR LOVE OF CHILDREN, INC.** Employer identification number **52-6064548**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ _____

3 Enter total number of other organizations listed in the line 1 table ▶ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS	25	24,250.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE FRED TAYLOR SCHOLARSHIP REQUESTS STUDENTS TO SUBMIT THEIR BILLS FROM THE SCHOOL TO SHOW THEIR TUITION DIFFERENCE. IF THE DIFFERENCE IS SMALLER THAN THE AMOUNT GRANTED (MAXIMUM \$2,000), FLOC ONLY PAYS THE SCHOOL THE AMOUNT NEEDED AND USES THE REST OF THE MONEY TO PURCHASE BOOKS AND SUPPLIES FOR THE STUDENT. IF THE STUDENT PURCHASES THE BOOKS ON THEIR OWN THEY MUST SUBMIT THE RECEIPT(S) IN ORDER TO BE REIMBURSED.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public
Inspection

Name of the organization

FOR LOVE OF CHILDREN, INC.

Employer identification number

52-6064548

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TEACH, EMPOWER AND TRANSFORM.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

- 97% IMPROVED OVER THEIR BASELINE TEST

- 60% IMPROVED BY 1 GRADE LEVEL

- 37% IMPROVED BY 2 GRADE LEVELS

MATH TUTORING

- 96% IMPROVED OVER THEIR BASELINE TEST

- 77% IMPROVED 1 GRADE LEVEL

- 50% IMPROVED 2 GRADE LEVELS

NTP EVALUATES STUDENT PROGRESS USING ANNUAL PRE/POST-TESTS: INITIAL

TESTING DETERMINES GRADE-LEVEL PROFICIENCY AND YEAR-END TESTING

VERIFIES SUCCESS IN REACHING PERFORMANCE TARGETS. INITIAL GRADE

EQUIVALENCY TESTS USE THE WOODCOCK-JOHNSON TEST OF COGNITIVE ABILITY

(MATH COMPUTATION, LETTER-WORD IDENTIFICATION, WORD ATTACK AND READING

COMPREHENSION SECTIONS). NTP UTILIZES A NATIONALLY RECOGNIZED

GRADE-EQUIVALENCY INSTRUMENT, THE WOODCOCK-JOHNSON III, TO EVALUATE

STUDENT PROGRESS IN WORD RECOGNITION, READING COMPREHENSION, AND MATH

COMPUTATION. RESULTS ARE COMPILED AT THE END OF EACH PROGRAM, AND STAFF

MEET WITH STUDENTS AND TUTORS TO SHARE RESULTS AND INFORM ONGOING

LEARNING STRATEGIES.

MOVING FORWARD, NTP'S GREATEST OPPORTUNITY WILL BE EXPANDING THE

PROGRAM'S REACH. FLOC HAS AN AMBITIOUS GOAL TO REACH 1,000 DC CHILDREN

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

832211 10-10-18

Name of the organization FOR LOVE OF CHILDREN, INC.	Employer identification number 52-6064548
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AND YOUTH IN 2022 NEARLY DOUBLING THE 525 SERVED IN FY2018. MUCH OF THIS GROWTH WILL BE DRIVEN BY OUR COMMITMENT TO GROW SERVICES IN WARDS 6, 7 & 8. WHILE NTP SERVED JUST UNDER 300 STUDENTS LAST YEAR, WE HOPE TO REACH EVEN MORE STUDENTS THIS YEAR, AND EXPECT TO GROW TO 650 BY 2021. TO ACCOMPLISH THIS, WE ARE WORKING WITH COMMUNITY PARTNERS TO LAUNCH ADDITIONAL NTP SITES THROUGHOUT THE DISTRICT, AND ARE PURSUING AN AGGRESSIVE RECRUITMENT CAMPAIGN TO ATTRACT ENOUGH VOLUNTEERS TO SERVE AS 1:1 TUTORS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

- 80% OF STUDENTS COMPLETED CAREER READINESS ACTIVITIES AND DEVELOPED A CAREER PLAN PROJECT BY THE CLOSE OF THE 10TH GRADE;
- 100% OF STUDENTS INCREASED THEIR OVERALL SAT SCORE; AND
- 100% OF 12TH GRADERS GRADUATED HIGH SCHOOL ON TIME AND WERE ACCEPTED INTO AN INSTITUTION OF HIGHER EDUCATION, OR VOCATIONAL OR CERTIFICATE PROGRAM.

THE CITY LEADERS PROGRAM EVALUATES STUDENT OUTCOMES THROUGH PRE/POST-SURVEYS. THE CITY LEADERS PROGRAM ALSO TRACKS EACH STUDENT'S INDIVIDUAL AND GROUP PARTICIPATION IN ACTIVITIES SUCH AS COMPLETING CAPSTONE PROJECTS, INTERVIEWING A PROFESSIONAL, WORKSHOP PARTICIPATION, SAT SCORES, AND APPLICATIONS FOR COLLEGES AND SCHOLARSHIPS. STAFF USE SURVEYS AND FOCUS GROUPS TO GAIN CRITICAL FEEDBACK ABOUT CLP STUDENTS' PROGRESS, WHILE REPORT CARDS, TRANSCRIPTS AND PRE- AND POST-TESTS ARE USED TO ASSESS STUDENTS' ACADEMIC GAINS. THE EVALUATION PROCESS INCLUDES PROGRAM RETENTION, PARTICIPANTS' HIGH SCHOOL GRADUATION RATES, AND THE PERCENTAGE OF STUDENTS WHO APPLY TO, ARE ACCEPTED BY, AND ENROLL IN POSTSECONDARY PROGRAMS.

Name of the organization FOR LOVE OF CHILDREN, INC.	Employer identification number 52-6064548
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FLOC CONTINUED SUPPORTING YOUNG PEOPLE SUCCESSFULLY TRANSITIONING FROM HIGH SCHOOL TO COLLEGE AND SUBSEQUENT CAREER PATHS. IN 2019, 100% OF HIGH SCHOOL SENIORS GRADUATED. OF THE SEVEN GRADUATES BENEFITING FROM FLOC'S PROGRAMS, ALL SEVEN HAVE BEEN ACCEPTED INTO POST-SECONDARY PROGRAMS; FIVE ARE ENROLLING IN COLLEGE AS FULL-TIME STUDENTS, WHILE TWO ARE ENROLLING IN PART-TIME COLLEGE STUDIES WHILE PURSUING PROFESSIONAL TRAINING COURSES WITH THE METROPOLITAN POLICE DEPARTMENT AND THE US ARMY.

FURTHERMORE, THREE PARTICIPANTS IN OUR POST-SECONDARY SUPPORT PROGRAM GRADUATED THIS YEAR. ALL THREE GRADUATED FROM RESPECTED INSTITUTIONS, RECEIVING DEGREES IN THE CHALLENGING FIELDS OF INTERNATIONAL RELATIONS AND FINANCE. OVERALL, 27 STUDENTS CONTINUE TO PERSIST IN THEIR POST-SECONDARY PURSUITS WITH THE BENEFIT OF A FRED TAYLOR SCHOLARSHIP AND ONE-ON-ONE STAFF GUIDANCE, WITH 100% MEETING OR EXCEEDING FLOC'S REQUIREMENTS FOR GPA AND COURSE-HOUR ENROLLMENT.

ADDITIONALLY, FLOC LAUNCHED THE CITY LEADERS PROGRAM IN FALL 2018 IN RESPONSE TO REQUESTS FROM STUDENTS FOR THE OPPORTUNITY TO BUILD THE SKILLS NECESSARY FOR COLLEGE AND CAREER SUCCESS THROUGH EXPERIENCES NOT TYPICALLY AVAILABLE IN THE CLASSROOM. BEYOND COMMUNITY SERVICE AND APPLICATION SUPPORT, STUDENT FEEDBACK INDICATED THAT THEY ARE EAGER FOR HANDS-ON EXPERIENCES THAT WILL HELP THEM LEARN ABOUT NEW CAREER PATHWAYS, PARTICIPATE IN MEANINGFUL COMMUNITY PROJECTS, AND DEVELOP LONG-LASTING RELATIONSHIPS WITH THEIR PEERS. THIS YEAR, FLOC IS PILOTING A NEW PROJECT-BASED LEARNING COMPONENT. OUR END OF YEAR ASSIGNMENTS HAVE EVOLVED INTO A FULLY DEVELOPED PROJECT BASED LEARNING

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Name of the organization FOR LOVE OF CHILDREN, INC.	Employer identification number 52-6064548
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PROGRAM, WHICH BUILDS EXTRA-CURRICULAR SKILLS THROUGH PROJECT DESIGN AND IMPLEMENTATION, SUCH AS CREATING DOCUMENTARIES, CODING WEBSITES, AND DEVELOPING GRASSROOTS CAMPAIGNS.

AS PART OF OUR 2019-2020 CURRICULUM, STUDENTS WILL UNDERTAKE TWO 12-WEEK SEMESTER-LONG LEARNING PROJECTS:

1. SELF-PORTRAITURE (FALL SEMESTER): GUIDED BY STAFF COORDINATORS AND AN EXPERT MENTOR, STUDENTS WILL USE PHOTOGRAPHS TAKEN BY THEMSELVES AND PHOTOGRAPHS FROM OTHER SOURCES SUCH AS MAGAZINES TO EXPRESS THEMSELVES VISUALLY. UNDER THE GUIDANCE OF A MENTOR, STUDENTS WILL USE PROFESSIONAL CAMERAS, PRINTERS, AND EDITING SOFTWARE.

2. PODCAST PRODUCTION (SPRING SEMESTER): GUIDED BY STAFF COORDINATORS AND AN EXPERT MENTOR, STUDENTS WILL CREATE 3 TO 4 PODCAST EPISODES, EXAMINING HOW GENTRIFICATION HAS AFFECTED THEM. STUDENTS WILL LEARN FROM EXPERTS ABOUT PRODUCTION AND AUDIO TECHNOLOGY.

THE YEAR WILL CULMINATE WITH A SHOWCASE EVENT AS PART OF OUR ANNUAL SCHOLARSHIP CELEBRATION WEEKEND IN JUNE. WE ARE EXCITED BY THE GROWTH OF THIS PROGRAM AND LOOK FORWARD TO DEVELOPING STUDENTS FURTHER IN THIS WAY!

**FORM 990, PART III, LINE 4B, DESCRIPTION OF PROGRAM SERVICE:
GENERAL SUCCESSES:**

FLOC SUCCESSFULLY RELOCATED TO OUR NEW LOCATION IN WARD 6'S EAST CAPITOL HILL NEIGHBORHOOD. WE ARE HAPPY TO SHARE THAT A RECENT \$75,000 INVESTMENT FROM THE PHILIP L. GRAHAM FUND WILL ALLOW US TO OUTFIT OUR HEADQUARTERS WITH THE LATEST EDUCATIONAL TECHNOLOGY.

COPY

Name of the organization FOR LOVE OF CHILDREN, INC.	Employer identification number 52-6064548
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IN FEBRUARY 2019, LONGSTANDING FLOC VOLUNTEER REBECCA O'CONNOR WAS AWARDED A MENTOR OF THE YEAR AWARD FROM UNITED WAY OF THE NATIONAL CAPITAL AREA FOR HER AMAZING COMMITMENT TO HER MENTEE JULIAN OVER THE LAST FIVE YEARS. WE ARE SO VERY GRATEFUL FOR OUR INCREDIBLE TUTORS!

AT THE INDIVIDUAL LEVEL, DIEGO'S STORY ILLUSTRATES NTP'S IMPACT ON THE STUDENTS WE SERVE:

DIEGO IS A RETURNING 6TH GRADE STUDENT WHO HAS PARTICIPATED IN THE NEIGHBORHOOD TUTORING PROGRAM FOR THE PAST TWO YEARS. WHEN HE RETURNED THIS SCHOOL YEAR, HE SHOWED GREAT RETENTION FROM THE PREVIOUS YEAR, SHOWCASING IMPROVEMENT IN HIS READING SKILLS WHICH WAS A GREAT CHALLENGE FOR HIM. DIEGO HAS ALWAYS SHOWN GREAT UNDERSTANDING WITH IDENTIFYING WORDS AND PHONETIC SOUNDS, BUT HE HAS STRUGGLED TO TRANSLATE THAT UNDERSTANDING INTO READING COMPREHENSION. HIS TUTOR WAS ABLE TO RECOGNIZE EARLY ON THAT THIS WAS A CHALLENGE FOR HIM AND USED WRITING PROMPTS TO HELP DIEGO CONSTRUCT AND BREAK DOWN PARTS OF THE STORY.

DIEGO HAS PASSED FOUR UNIT TESTS AND IS BEGINNING TO COVER GRADE-LEVEL CONCEPTS SUCH AS COMPOUND SUBJECTS AND SUBJECT VERB AGREEMENT. DIEGO HAS DEVELOPED INCREASED CONFIDENCE AND OWNERSHIP OVER HIS SUCCESS BY PIN-POINTING ALMOST RIGHT AWAY THE SECTIONS HE DIDN'T ANSWER CORRECTLY ON A TEST AND LEADING THE REVIEW PROCESS WITH HIS TUTOR. DIEGO HAS SHOWN GREAT PROMISE THIS YEAR AND CONTINUES TO IMPRESS HIMSELF, HIS TUTOR, AND THE NTP STAFF WITH HIS ABILITY TO EXPAND HIS KNOWLEDGE WHEN IT COMES TO READING AND GRAMMAR.

Name of the organization FOR LOVE OF CHILDREN, INC.	Employer identification number 52-6064548
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FINALLY, NTP WAS THE SUBJECT OF A DOCUMENTARY THAT WAS FILMED AND DEVELOPED BY OLDER FLOC STUDENTS WHO HAVE GRADUATED FROM NTP. THIS 5-MINUTE FILM FEATURED TUTOR-STUDENT PAIRS WHO HAVE BEEN WORKING TOGETHER FOR SOME TIME. FLOC PREMIERED THE HEARTWARMING TRIBUTE DURING OUR ANNUAL SPRING BREAKFAST FUNDRAISING EVENT, WHICH ALSO HAPPENED TO BE OUR MOST SUCCESSFUL BREAKFAST EVENT TO-DATE, RAISING MORE THAN \$50,000 FOR FLOC'S PROGRAMS. YOU CAN VIEW THE VIDEO ON FLOC'S YOUTUBE PAGE: [HTTPS://YOUTU.BE/S4UQCZQITSU](https://youtu.be/s4uqcZQITSU)

FLOC WAS ALSO PROUD TO BE FEATURED ON NBC WASHINGTON'S HARRIS' HEROES, AVAILABLE HERE: [HTTPS://WWW.NBCWASHINGTON.COM/NEWS/LOCAL/FLOC-HELPS-STUDENTS-WITH-TUTORING-AND-MENTORSHIP-558859981.HTML](https://www.nbcwashington.com/news/local/floc-helps-students-with-tutoring-and-mentorship-558859981.html)

THERE WERE 599 OF INDIVIDUALS SERVED DURING THE GRANT TERM.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
POST-SECONDARY SCHOLARS
EXPENSES \$ 109,895. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FRED TAYLOR SCHOLARSHIP
EXPENSES \$ 62,516. INCLUDING GRANTS OF \$ 24,250. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 2:
FRED TAYLOR, SECRETARY, IS THE FATHER OF F. CHAPMAN TAYLOR, DIRECTOR.

FORM 990, PART VI, SECTION B, LINE 11B:
IT IS THE POLICY OF FLOC THAT THE BOARD OF DIRECTORS REVIEW A DRAFT VERSION

COPY

Name of the organization FOR LOVE OF CHILDREN, INC.	Employer identification number 52-6064548
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OF THE FEDERAL FORM 990, WHICH IS TO BE FILED ON FLOC'S BEHALF, WITHIN TEN DAYS PRIOR TO BEING FILED WITH THE INTERNAL REVENUE SERVICE. THE MEANS OF DELIVERY SHALL BE VIA EMAIL TO EACH BOARD MEMBER'S EMAIL ADDRESS, CALLING ATTENTION TO PORTIONS OF THE FORM MOST LIKELY TO BE READ BY THE PUBLIC AND FUNDERS ON GUIDESTAR. COMMENTS AND/OR CORRECTIONS ARE STRONGLY ENCOURAGED. IN ADDITION, THE FINANCE COMMITTEE MEETS FACE-TO-FACE WITH THE AUDITORS TO DISCUSS THE ENTIRE DRAFT FORM 990 IN DETAIL IN ADVANCE OF FILING THE FEDERAL FORM 990. THE BOARD OF DIRECTORS RESOLUTION IS NOT REQUIRED IN ORDER FOR THE FEDERAL FORM 990 TO BE FILED. THE APPROVED PUBLIC DISCLOSURE COPY OF THE FEDERAL FORM 990 WILL BE AVAILABLE FOR VIEWING BY THE GENERAL PUBLIC ON FLOC'S WEBSITE.

FORM 990, PART VI, SECTION B, LINE 12C:

FLOC'S BOARD OF DIRECTORS ARE REQUIRED TO CERTIFY THEIR AGREEMENT WITH THE POLICY AND DISCLOSURE OF ANY KNOWN CONFLICTS OF INTEREST UPON ELECTION TO THE BOARD OF DIRECTORS AND ANNUAL RE-CERTIFICATION THEREAFTER. THE BOARD PRESIDENT IS RESPONSIBLE FOR MONITORING AND ENFORCING THE CERTIFICATIONS. THE BOARD OF DIRECTORS WILL DETERMINE THE SERIOUSNESS OF THE CONFLICT OF INTEREST AND THE RANGE OF POSSIBLE MITIGATION OPTIONS SHOULD A CONFLICT OF INTEREST ARISE. THE BOARD MEMBER INVOLVED IN THE CONFLICT SHOULD REFRAIN FROM PARTICIPATING IN DISCUSSIONS AND VOTING ON THE MATTER.

WHENEVER ANY EMPLOYEE OR VOLUNTEER HAS A CONFLICT OF INTEREST OR A PERCEIVED CONFLICT OF INTEREST WITH FLOC, HE/SHE SHALL NOTIFY THE EXECUTIVE DIRECTOR OF SUCH CONFLICT IN WRITING, AS SOON AS SUCH CONFLICT BECOMES KNOWN. AS ADMINISTERED BY THE EMPLOYEE IN CHARGE OF HUMAN RESOURCES, EACH SENIOR STAFF MEMBER WILL BE ASKED TO COMPLETE A CERTIFICATION OF AGREEMENT WITH THE POLICY AND DISCLOSE ANY KNOWN CONFLICTS OF INTEREST UPON HIS/HER

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EMPLOYMENT AND/ON AN ANNUAL BASIS THEREAFTER.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTORS OF FLOC SOLICITS A SELF-EVALUATION FROM THE EXECUTIVE DIRECTOR AND PREPARES A WRITTEN EVALUATION OF THE EXECUTIVE DIRECTOR INCLUDING FEEDBACK FROM THE STAFF. THE BOARD OF DIRECTORS AND THE EXECUTIVE DIRECTOR THEN AGREE ON PERSONAL PERFORMANCE GOALS FOR THE YEARS AHEAD. A DISINTERESTED COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS THE EXECUTIVE DIRECTOR'S COMPENSATION PACKAGE AND APPROPRIATE SALARY COMPARISON DATA IN LIGHT OF HIS PERFORMANCE. THE COMMITTEE WILL RECOMMEND ANY ADJUSTMENTS TO COMPENSATION FOR APPROVAL BY THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS WILL KEEP RECORDS OF HOW THE COMPENSATION DECISION WAS MADE INCLUDING THE COMPARABILITY DATA, THE NAMES OF THE COMMITTEE AND ANY OTHER RELEVANT INFORMATION. A COMPENSATION REVIEW WAS LAST PERFORMED FOR THE EXECUTIVE DIRECTOR IN JANUARY 2016.

FORM 990, PART VI, SECTION C, LINE 19:

FLOC PUBLISHES AUDITED FINANCIAL STATEMENTS IN THE ANNUAL REPORT WHICH IS DISTRIBUTED TO DONORS AND AVAILABLE AT WWW.FLOC.ORG. GOVERNING DOCUMENTS ARE ROUTINELY SHARED WITH THE FOUNDATIONS AND OTHER DONORS. THE FEDERAL FORM 990 IS AVAILABLE AT WWW.GUIDESTAR.ORG. IN ADDITION, THE FINANCIAL STATEMENTS, GOVERNING DOCUMENTS AND FEDERAL FORM 990 ARE AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

GRAPHIC DESIGN:

<u>PROGRAM SERVICE EXPENSES</u>	<u>450.</u>
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<u>MANAGEMENT AND GENERAL EXPENSES</u>	<u>44.</u>
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FUNDRAISING EXPENSES	319.
TOTAL EXPENSES	813.

PAYROLL SERVICES:

PROGRAM SERVICE EXPENSES	3,366.
MANAGEMENT AND GENERAL EXPENSES	330.
FUNDRAISING EXPENSES	2,383.
TOTAL EXPENSES	6,079.

OTHER PROFESSIONAL FEES:

PROGRAM SERVICE EXPENSES	125,455.
MANAGEMENT AND GENERAL EXPENSES	12,302.
FUNDRAISING EXPENSES	88,824.
TOTAL EXPENSES	226,581.

PRINTING AND PHOTOGRAPHY:

PROGRAM SERVICE EXPENSES	2,477.
MANAGEMENT AND GENERAL EXPENSES	243.
FUNDRAISING EXPENSES	1,754.
TOTAL EXPENSES	4,474.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	237,947.
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